

Arizona Independent Contractor (Updated 10/22/2025)							
Driver Full Name:		Adrian Cruz	Driver Earnings Report	10/20/2025 to 11/2/2025			
Trip Summary							
Total Trips From Ridebits	\$	2,390.39		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	(616.42)	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%	
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	2,082.18	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	25.30	
				Estimated Navigator Hourly Including Cash Tips	\$	30.30	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	40.30	
Total Tips from RideBits	\$	320.05	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%	
Tips from Doubles: 1/2 to each driver	\$	(80.40)		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Total Tips on Reservation	\$	279.85		Damage (Vehicle, Airport or Customer Property)	\$	-	
				Advance Repayment or Vehicle Purchase	\$	-	
Final Pay Calculation				Total Deductions	\$	-	
Base + Tips + Bonuses	\$	499.72	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>				
5 Star Reviews > 5 (\$10 Each)	\$	-				877	
Pay For Local No Show (\$20)	\$	-				24.62	
Maintenance / Training (\$18/hour)	\$	-				No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0	
Independent Contractor (1099) Wages	\$	499.72				0	
Reimbursement	\$	-			0		
Advance Repayment / Deductions	\$	-			\$	499.72	
Paycheck	\$	499.72			\$	504.93	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$	499.72
	Absolute Minimum 10% + Tip					\$	488.07
	Minimum \$18/hr					\$	443.19
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$	504.93
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$	520.55
	Minimum \$20/hr					\$	492.43
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$	541.37
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	