

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Adrian Cruz	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			<div><div>Max Pay (Hourly Equivalent Before Cash Tips)\$26.00</div><div>Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0%</div><div>Average Fleet Speed (MPH)55.00</div><div>Compensation Percentage = Wages / Revenue26.8%</div><div>Extra Time For Car Washes, Pre-Trip and Fuel7.7%</div><div>Estimated MKZ Hourly Including Cash Tips\$26.96</div><div>Estimated Navigator Hourly Including Cash Tips\$31.96</div><div>Estimated Shuttle Hourly Including Cash Tips\$41.96</div><div>Card Processing (Non-Commissionable Amount)3.00%</div><div>YTD Earnings</div></div>			
Total Trips From Ridebits	\$	3,476.27				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	3,476.27				
Tip Summary			<div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div></div> <div>Deduction Summary</div> <div><div>Photo Tickets and Parking Tickets\$-</div><div>Insurance Increase (Driver Accidents and Tickets)\$-</div><div>Damage (Vehicle, Airport or Customer Property)\$-</div><div>Advance Repayment or Vehicle Purchase\$-</div><div>Total Deductions\$-</div></div>			
Total Tips from RideBits	\$	474.55				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	474.55				
Final Pay Calculation			<div><div>Total Miles on Confirmed Reservations =>1,511</div><div>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>42.42</div><div>CDL, Fleet Manager or Driver Trainer? (Yes / No) =>No</div><div>5 Star Reviews - Last 14 Days (1% Each) =>0</div><div>Total Local No Shows =>1</div><div>Maintenance / Training Hours =>0</div><div>Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$811.75</div><div>Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$843.00</div></div>			
Base + Tips + Bonuses	\$	811.75				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	20.00				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				
Independent Contractor (1099) Wages	\$	931.75				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	931.75				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	674.40
	Absolute Minimum 10% + Tip				\$	811.75
	Minimum \$18/hr				\$	763.58
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	843.00
	Maximum \$26/hr				\$	1,102.95
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	843.00
	Absolute Minimum 15% + Tip				\$	980.35
	Minimum \$18/hr				\$	763.58
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	843.00
	Maximum \$32.50/hr				\$	1,378.69
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43