

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Aldayshunta Phillips	Driver Earnings Report	6/30/2025 to 7/13/2025		
Trip Summary						
Total Trips From Ridebits	\$	755.20	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.4%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	755.20		Estimated MKZ Hourly Including Cash Tips	\$	23.00
				Estimated Navigator Hourly Including Cash Tips	\$	28.00
				Estimated Shuttle Hourly Including Cash Tips	\$	38.00
				Remaining Advance	\$	-
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	99.16	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	99.16		Total Deductions	\$	-
Final Pay Calculation						
Base + Tips + Bonuses	\$	176.37	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				349
Pay For Local No Show (\$20)	\$	-				9.80
Maintenance / Training (\$18/hour)	\$	-				No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0
Independent Contractor (1099) Wages	\$	176.37				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				176.37
Paycheck	\$	176.37				188.80
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	151.04
	Absolute Minimum 10% + Tip				\$	174.68
	Minimum \$18/hr				\$	176.37
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	188.80
	Maximum \$26/hr				\$	254.75
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	188.80
	Absolute Minimum 15% + Tip				\$	212.44
	Minimum \$18/hr				\$	176.37
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	188.80
	Maximum \$32.50/hr				\$	318.44
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43