

| Arizona Independent Contractor (Updated 2/26/2026)                                   |                                              |            |                                                                           |                                                   |                       |
|--------------------------------------------------------------------------------------|----------------------------------------------|------------|---------------------------------------------------------------------------|---------------------------------------------------|-----------------------|
| Driver Full Name:                                                                    |                                              | Ammar Hadi | Driver Earnings Report                                                    |                                                   | 7/27/2026 to 8/9/2026 |
| Trip Summary                                                                         |                                              |            | Owner Operator (Yes or No)                                                |                                                   |                       |
| Total Trips From Ridebits                                                            | \$                                           | 959.45     | Yes                                                                       | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00              |
| Doubles: 1/2 to each driver                                                          | \$                                           | (157.70)   |                                                                           | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%                 |
| Triples: 1/3 to each driver                                                          | \$                                           | -          | Full Amount +/- Added Up                                                  | Average Fleet Speed (MPH)                         | 55.00                 |
| Quads: 1/4 to each driver                                                            | \$                                           | -          | Full Amount +/- Added Up                                                  | Compensation Percentage = Wages / Revenue         | 50.00%                |
| Pents: 1/5 to each driver                                                            | \$                                           | -          | Full Amount +/- Added Up                                                  | Extra Time For Car Washes, Pre-Trip and Fuel      | 7.7%                  |
| Total Confirmed Revenue                                                              | \$                                           | 880.60     |                                                                           | Estimated MKZ Hourly Including Cash Tips          | #DIV/0!               |
| Tip Summary                                                                          |                                              |            |                                                                           | Estimated Navigator Hourly Including Cash Tips    | #DIV/0!               |
| Total Tips from RideBits                                                             | \$                                           | 145.49     |                                                                           | Estimated Shuttle Hourly Including Cash Tips      | #DIV/0!               |
| Tips from Doubles: 1/2 to each driver                                                | \$                                           | (20.57)    | Full Amount +/- Added Up                                                  | Card Processing (Non-Commissionable Amount)       | 3.00%                 |
| Tips from Triples: 1/3 to each driver                                                | \$                                           | -          | Full Amount +/- Added Up                                                  | YTD Earnings                                      |                       |
| Tips from Quads: 1/4 to each driver                                                  | \$                                           | -          | Full Amount +/- Added Up                                                  | Deduction Summary                                 |                       |
| Tips from Pents: 1/5 to each driver                                                  | \$                                           | -          | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ -                  |
| Total Tips on Reservation                                                            | \$                                           | 135.21     |                                                                           | Insurance Increase (Driver Accidents and Tickets) | \$ -                  |
| Final Pay Calculation                                                                |                                              |            |                                                                           | Damage (Vehicle, Airport or Customer Property)    | \$ -                  |
| Base + Tips + Bonuses                                                                | \$                                           | 440.30     |                                                                           | Advance Repayment or Vehicle Purchase             | \$ -                  |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$                                           | -          |                                                                           | Total Deductions                                  | \$ -                  |
| Pay For Local No Show (\$20)                                                         | \$                                           | -          | Total Miles on Confirmed Reservations =>                                  |                                                   | -                     |
| Maintenance / Training (\$18/hour)                                                   | \$                                           | -          | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   | 0.00                  |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$                                           | -          | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       |                                                   | No                    |
| Independent Contractor (1099) Wages                                                  | \$                                           | 440.30     | 5 Star Reviews - Last 14 Days (1% Each) =>                                |                                                   | 0                     |
| Reimbursement                                                                        | \$                                           | -          | Total Local No Shows =>                                                   |                                                   | 0                     |
| Advance Repayment / Deductions                                                       | \$                                           | -          | Maintenance / Training Hours =>                                           |                                                   | 0                     |
| Paycheck                                                                             | \$                                           | 440.30     | Minimum Pay Calculation (See Below) =>                                    | \$                                                | 223.27                |
|                                                                                      |                                              |            | Maximum Pay Calculation (See Below) =>                                    | \$                                                | 213.55                |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |            |                                                                           |                                                   |                       |
|                                                                                      |                                              |            |                                                                           |                                                   |                       |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |            |                                                                           |                                                   | \$ 211.34             |
|                                                                                      | Absolute Minimum 10% + Tip                   |            |                                                                           |                                                   | \$ 223.27             |
|                                                                                      | Minimum \$18/hr                              |            |                                                                           |                                                   | \$ -                  |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |            |                                                                           |                                                   | \$ 213.55             |
| Owner Operator Pay (50% of Revenue)                                                  |                                              |            |                                                                           |                                                   |                       |
|                                                                                      |                                              |            |                                                                           |                                                   |                       |
| Normal Pay                                                                           | 50% of Confirmed Revenue                     |            |                                                                           |                                                   | \$ 440.30             |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |            |                                                                           |                                                   |                       |
|                                                                                      |                                              |            |                                                                           |                                                   |                       |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |            |                                                                           |                                                   | \$ 220.15             |
|                                                                                      | Minimum \$20/hr                              |            |                                                                           |                                                   | \$ -                  |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |            |                                                                           |                                                   | \$ 228.96             |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                                              |            |                                                                           |                                                   |                       |
| \$ 1.36                                                                              |                                              |            |                                                                           |                                                   |                       |
| Revenue / Mile - One Way (Updated Monthly)                                           |                                              |            |                                                                           |                                                   |                       |
| \$ 1.95                                                                              |                                              |            |                                                                           |                                                   |                       |
| Percent Utilization (Round Trip)                                                     |                                              |            |                                                                           |                                                   |                       |
| 70%                                                                                  |                                              |            |                                                                           |                                                   |                       |
| Round Trip Miles Adjusted for Downtime                                               |                                              |            |                                                                           |                                                   |                       |
| 1.43                                                                                 |                                              |            |                                                                           |                                                   |                       |