## Arizona Independent Contractor (Updated 2/16/2022)

Amy Anderson	5.23 - 6.5	
Total Rides Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver Total Rides Credit Card Processing (1.4%) Amount Actually Received	\$ 4,700.22 Tax Percentage Min Pay (Total - Tax) Max Pay (Total - Tax) Gas Allowance Number of 5 Star Reviews Percent of Total Minus Taxes  5	6% 0
Taxes 7.9% (Not a Sales Tax) Tips Actually Received Subtotal	<ul> <li>\$ 371.32</li> <li>\$ 544.78 Credit Card Processing Removed</li> <li>\$ 3,784.12</li> </ul>	
Tips Before CC Processing Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver Total Tips	\$ 552.52  Full Amount +/- Added Up  Full Amount +/- Added Up  \$ 552.52	
Final Pay Calculation Base Pay Tips Actually Received Minimum Pay Bonus 5 Star Review Bonus (0-2%) Extra Pay for 5 Star Reviews > 2 Contractor Wages Pay For Local No Show (\$20) Reimbursement Recruiting Bonus Maintenance (\$15 / hour) Paycheck	Payroll Rules and Assumptions:  \$ 639.46 Pay on MKZ trips is a minimum of \$15/hr before cash tips  \$ 544.78 Tips on reservations are never adjusted, 100% of tips go straight to the driver  \$ 94.68 Max Driver Pay is 32% of Total Minus Taxes and CC Processing  \$ - Extra Time Included for driving from the office to and from DFW and car washes  \$ Navigator trips pay 65% more than MKZ trips  \$ 1,278.93 Shuttle trips pay 130% more than MKZ trips  Equivalent Hours Paid is Both Ways After Picking Up the Customer  Cash tips average \$5/hr in an MKZ  Double Pay for Trips With Different Customers Returning  \$ 1,278.93	
Cash Tip Estimate Number of Trips Average Cash Tip Total Estimated Cash Total Estimated Compensation	\$ 10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips \$ 391.69 \$ 1,670.61	