|                                                                                                                                                                                                                                                                     |                                                                                                    |                                                                                                                             | endent Contractor (Upo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ialeu 9/12/2025)                                                                                                         |                                        |                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------|
| Driver Full Name:                                                                                                                                                                                                                                                   | Angelir                                                                                            | na Cooper                                                                                                                   | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 9/22/2025 to 10/5/2025                                                                                                   |                                        |                                                                                                            |
| Trie Comment                                                                                                                                                                                                                                                        |                                                                                                    |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Mary Bary (Harrish Farrish land Bafana Carlo Time)                                                                       | \$                                     | 00.00                                                                                                      |
| Trip Summary  Total Trips From Ridebits                                                                                                                                                                                                                             | \$                                                                                                 | 1,278.20                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews)                            | Ф                                      | 26.00<br>25.0%                                                                                             |
| Doubles: 1/2 to each driver                                                                                                                                                                                                                                         | \$                                                                                                 | 1,270.20                                                                                                                    | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Average Fleet Speed (MPH)                                                                                                |                                        | 55.00                                                                                                      |
| Triples: 1/3 to each driver                                                                                                                                                                                                                                         | \$<br>\$                                                                                           |                                                                                                                             | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Compensation Percentage = Wages / Revenue                                                                                |                                        | <b>24.3</b> %                                                                                              |
| Quads: 1/4 to each driver                                                                                                                                                                                                                                           | \$<br>\$                                                                                           |                                                                                                                             | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Extra Time For Car Washes, Pre-Trip and Fuel                                                                             |                                        | 7.7%                                                                                                       |
| Pents: 1/5 to each driver                                                                                                                                                                                                                                           | \$<br>\$                                                                                           | -                                                                                                                           | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Estimated MKZ Hourly Including Cash Tips                                                                                 | \$                                     | 21.99                                                                                                      |
| Total Confirmed Revenue                                                                                                                                                                                                                                             | \$                                                                                                 | 1,278.20                                                                                                                    | I dii Amodni 47- Added Op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Estimated Navigator Hourly Including Cash Tips                                                                           | \$                                     | 26.99                                                                                                      |
| Total Commined Nevenue                                                                                                                                                                                                                                              | Ψ                                                                                                  | 1,270.20                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Estimated Navigator Flourly Including Cash Tips                                                                          | \$                                     | 36.99                                                                                                      |
| Tip Summary                                                                                                                                                                                                                                                         |                                                                                                    |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Card Processing (Non-Commissionable Amount)                                                                              | Ψ                                      | 3.00%                                                                                                      |
| Total Tips from RideBits                                                                                                                                                                                                                                            | \$                                                                                                 | 176.88                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | YTD Earnings                                                                                                             |                                        | 0.0070                                                                                                     |
| Tips from Doubles: 1/2 to each driver                                                                                                                                                                                                                               | \$                                                                                                 | -                                                                                                                           | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 112 Eurinige                                                                                                             |                                        |                                                                                                            |
| Tips from Triples: 1/3 to each driver                                                                                                                                                                                                                               | \$                                                                                                 | _                                                                                                                           | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Deduction Summary                                                                                                        |                                        |                                                                                                            |
| Tips from Quads: 1/4 to each driver                                                                                                                                                                                                                                 | \$                                                                                                 | _                                                                                                                           | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Photo Tickets and Parking Tickets                                                                                        | \$                                     | _                                                                                                          |
| Tips from Pents: 1/5 to each driver                                                                                                                                                                                                                                 | \$                                                                                                 |                                                                                                                             | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Insurance Increase (Driver Accidents and Tickets)                                                                        | \$                                     | _                                                                                                          |
| Total Tips on Reservation                                                                                                                                                                                                                                           | \$                                                                                                 | 176.88                                                                                                                      | ran / mount / / madd op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Damage (Vehicle, Airport or Customer Property                                                                            | \$                                     | _                                                                                                          |
| Total Tipe on Reconstitution                                                                                                                                                                                                                                        | <del>-</del>                                                                                       | 11 0.00                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Advance Repayment or Vehicle Purchase                                                                                    | \$                                     | _                                                                                                          |
| Final Pay Calculation                                                                                                                                                                                                                                               |                                                                                                    |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Total Deductions                                                                                                         | \$                                     | _                                                                                                          |
| Base + Tips + Bonuses                                                                                                                                                                                                                                               | \$                                                                                                 | 309.96                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Total Boadolione                                                                                                         | Ψ                                      |                                                                                                            |
| 5 Star Reviews > 5 (\$10 Each)                                                                                                                                                                                                                                      | \$                                                                                                 | -                                                                                                                           | Total Miles on Confirmed Rese                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | rvations =>                                                                                                              |                                        | 650                                                                                                        |
| Pay For Local No Show (\$20)                                                                                                                                                                                                                                        | \$                                                                                                 | _                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>                                                |                                        | 18.25                                                                                                      |
| Maintenance / Training (\$18/hour)                                                                                                                                                                                                                                  | \$                                                                                                 | _                                                                                                                           | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                          |                                        | No.20                                                                                                      |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                                                                                                                                                                                                          | \$                                                                                                 | _                                                                                                                           | 5 Star Reviews - Last 14 Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                          |                                        | 0                                                                                                          |
| Independent Contractor (1099) Wages                                                                                                                                                                                                                                 | \$                                                                                                 | 309.96                                                                                                                      | Total Local No Shows =>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | (170 Edon)                                                                                                               |                                        | 0                                                                                                          |
| macponacin communici (1000) mages                                                                                                                                                                                                                                   |                                                                                                    | ***************************************                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                          |                                        | 0                                                                                                          |
| Reimbursement                                                                                                                                                                                                                                                       | \$                                                                                                 | _                                                                                                                           | Maintenance / Training Hours :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | >                                                                                                                        |                                        |                                                                                                            |
| Reimbursement Advance Repayment / Deductions                                                                                                                                                                                                                        | <b>\$</b>                                                                                          | -                                                                                                                           | Maintenance / Training Hours : Minimum Pay Calculation (Large                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                          | \$                                     | 328 48                                                                                                     |
| Reimbursement Advance Repayment / Deductions  Paycheck                                                                                                                                                                                                              | \$ \$                                                                                              | 309.96                                                                                                                      | Minimum Pay Calculation (Larg                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | =><br>ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>         | \$                                     | 328.48<br>309.96                                                                                           |
| Advance Repayment / Deductions                                                                                                                                                                                                                                      | \$<br>\$                                                                                           | 309.96                                                                                                                      | Minimum Pay Calculation (Larg                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  | \$                                     | 309.96                                                                                                     |
| Advance Repayment / Deductions                                                                                                                                                                                                                                      | \$ \$ No                                                                                           | 309.96  Driver   20% to 25%  Minimum 10% -                                                                                  | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  |                                        |                                                                                                            |
| Advance Repayment / Deductions  Paycheck                                                                                                                                                                                                                            | No Minimum Absolute Minimum                                                                        | -<br>309.96<br>Driver  <br>20% to 25%<br>Minimum 10% -<br>\$18/hr                                                           | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  | \$<br>\$<br>\$<br>\$                   | 247.97<br>300.87<br>328.48                                                                                 |
| Advance Repayment / Deductions  Paycheck                                                                                                                                                                                                                            | Minimum Absolute Minimum Maximum                                                                   | 309.96  Driver  20% to 25%  Minimum 10% - \$18/hr  25% to 30%                                                               | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  | \$<br>\$<br>\$<br>\$                   | 247.97<br>300.87<br>328.48<br>309.96                                                                       |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of                                                                                                                                                                                                    | No Minimum Absolute Minimum                                                                        | 309.96  Driver  20% to 25%  Minimum 10% - \$18/hr  25% to 30%                                                               | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  | \$<br>\$<br>\$<br>\$                   | 247.97<br>300.87<br>328.48                                                                                 |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of                                                                                                                                                                           | Minimum Absolute Minimum Maximum Maximum                                                           | 309.96  Driver   20% to 25%  Minimum 10% - \$18/hr  25% to 30% \$26/hr                                                      | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>                  | \$<br>\$<br>\$<br>\$                   | 247.97<br>300.87<br>328.48<br>309.96                                                                       |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of                                                                                                                                                                           | Minimum Absolute Minimum Maximum Maximum                                                           | 309.96  Driver   20% to 25% Minimum 10% - \$18/hr 25% to 30% \$26/hr  eet Manager,                                          | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$                   | 247.97<br>300.87<br>328.48<br>309.96<br>474.47                                                             |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of                                                                                                                                                                           | Minimum Absolute Maximum Maximum  Trainer, Fla                                                     | 20% to 25% Minimum 10% - \$18/hr 25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% -                                  | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$                   | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47                                                   |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver                                                                                                                                                                   | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum                                   | 20% to 25% Minimum 10% - \$18/hr 25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% -                                  | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$<br>\$<br>\$<br>\$                   | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47                                                   |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver                                                                                                                                                                   | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum Minimum Absolute Minimum          | 309.96  Dormal Driver  20% to 25%  Minimum 10% - \$18/hr  25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% - \$18/hr | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$          | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47                                                   |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver                                                                                                                                                                   | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum  Minimum Absolute Minimum Maximum | 20% to 25% Minimum 10% - \$18/hr 25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% -                                  | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$                   | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47<br>309.96<br>362.86<br>328.48<br>309.96           |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of                                                                                                                                           | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum  Minimum Absolute Minimum Maximum | 20% to 25% Minimum 10% - \$18/hr  25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% - \$18/hr  25% to 30%             | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47<br>309.96<br>362.86<br>328.48<br>309.96           |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Maximum Pay: Smaller of                                                                                          | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum  Minimum Absolute Minimum Maximum | 20% to 25% Minimum 10% - \$18/hr  25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% - \$18/hr  25% to 30%             | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$    | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47<br>309.96<br>362.86<br>328.48<br>309.96<br>593.08 |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Maximum Pay: Smaller of  Revenue / Mile - All Miles (Updated Monthly) Revenue / Mile - One Way (Updated Monthly) | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum  Minimum Absolute Minimum Maximum | 20% to 25% Minimum 10% - \$18/hr  25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% - \$18/hr  25% to 30%             | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$    | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47<br>309.96<br>362.86<br>328.48<br>309.96<br>593.08 |
| Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Maximum Pay: Smaller of                                                                                          | Minimum Absolute Minimum Maximum Maximum Maximum Maximum Maximum  Minimum Absolute Minimum Maximum | 20% to 25% Minimum 10% - \$18/hr  25% to 30% \$26/hr  eet Manager, 25% to 30% Minimum 15% - \$18/hr  25% to 30%             | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$    | 309.96<br>247.97<br>300.87<br>328.48<br>309.96<br>474.47<br>309.96<br>362.86<br>328.48<br>309.96<br>593.08 |