

| Arizona Independent Contractor (Updated 2/26/2026) |                  |                                   |                                                                           |               |
|----------------------------------------------------|------------------|-----------------------------------|---------------------------------------------------------------------------|---------------|
| Driver Full Name:                                  | Becky Row        | Driver Earnings Report            | 6/29/2026 to 7/12/2026                                                    |               |
| <b>Trip Summary</b>                                |                  | <b>Owner Operator (Yes or No)</b> |                                                                           |               |
| Total Trips From Ridebits                          | \$ 483.56        | No                                | Max Pay (Hourly Equivalent Before Cash Tips)                              | \$ 26.00      |
| Doubles: 1/2 to each driver                        | \$ -             | Full Amount +/- Added Up          | Maximum Pay (25% to 30% Based on 5 Star Reviews)                          | 25.0%         |
| Triples: 1/3 to each driver                        | \$ -             | Full Amount +/- Added Up          | Average Fleet Speed (MPH)                                                 | 55.00         |
| Quads: 1/4 to each driver                          | \$ -             | Full Amount +/- Added Up          | <b>Compensation Percentage = Wages / Revenue</b>                          | <b>24.00%</b> |
| Pents: 1/5 to each driver                          | \$ -             | Full Amount +/- Added Up          | Extra Time For Car Washes, Pre-Trip and Fuel                              | 7.7%          |
| <b>Total Confirmed Revenue</b>                     | <b>\$ 483.56</b> |                                   | Estimated MKZ Hourly Including Cash Tips                                  | \$ 32.75      |
|                                                    |                  |                                   | Estimated Navigator Hourly Including Cash Tips                            | \$ 37.75      |
|                                                    |                  |                                   | Estimated Shuttle Hourly Including Cash Tips                              | \$ 47.75      |
|                                                    |                  |                                   | Card Processing (Non-Commissionable Amount)                               | 3.00%         |
|                                                    |                  |                                   | YTD Earnings                                                              |               |
| <b>Tip Summary</b>                                 |                  |                                   | <b>Deduction Summary</b>                                                  |               |
| Total Tips from RideBits                           | \$ 63.07         |                                   | Photo Tickets and Parking Tickets                                         | \$ -          |
| Tips from Doubles: 1/2 to each driver              | \$ -             | Full Amount +/- Added Up          | Insurance Increase (Driver Accidents and Tickets)                         | \$ -          |
| Tips from Triples: 1/3 to each driver              | \$ -             | Full Amount +/- Added Up          | Damage (Vehicle, Airport or Customer Property)                            | \$ -          |
| Tips from Quads: 1/4 to each driver                | \$ -             | Full Amount +/- Added Up          | Advance Repayment or Vehicle Purchase                                     | \$ -          |
| Tips from Pents: 1/5 to each driver                | \$ -             | Full Amount +/- Added Up          | <b>Total Deductions</b>                                                   | <b>\$ -</b>   |
| <b>Total Tips on Reservation</b>                   | <b>\$ 63.07</b>  |                                   |                                                                           |               |
| <b>Final Pay Calculation</b>                       |                  |                                   |                                                                           |               |
| Base + Tips + Bonuses                              | \$ 116.05        |                                   | Total Miles on Confirmed Reservations =>                                  | 149           |
| 5 Star Reviews > 5 (\$10 Each)                     | \$ -             |                                   | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 4.18          |
| Pay For Local No Show (\$20)                       | \$ -             |                                   | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | No            |
| Maintenance / Training (\$18/hour)                 | \$ -             |                                   | 5 Star Reviews - Last 14 Days (1% Each) =>                                | 0             |
| New FT/PT Driver (200/100 X 4 Pay Periods)         | \$ -             |                                   | Total Local No Shows =>                                                   | 0             |
| <b>Independent Contractor (1099) Wages</b>         | <b>\$ 116.05</b> |                                   | Maintenance / Training Hours =>                                           | 0             |
| Reimbursement                                      | \$ -             |                                   | Minimum Pay Calculation (See Below) =>                                    | \$ 116.05     |
| Advance Repayment / Deductions                     | \$ -             |                                   | Maximum Pay Calculation (See Below) =>                                    | \$ 117.26     |
| <b>Paycheck</b>                                    | <b>\$ 116.10</b> |                                   |                                                                           |               |