# Arizona Independent Contractor (Updated 2/16/2022)

**Becky Row** 

#### **Total Rides**

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) **Amount Actually Received** Taxes 7.9% (Not a Sales Tax) **Tips Actually Received** Subtotal

#### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

#### **Final Pay Calculation**

| Base Pay                         |  |  |
|----------------------------------|--|--|
| Tips Actually Received           |  |  |
| Minimum Pay Bonus                |  |  |
| 5 Star Review Bonus (0-2%)       |  |  |
| Extra Pay for 5 Star Reviews > 2 |  |  |
| Contractor Wages                 |  |  |
| Pay For Local No Show (\$20)     |  |  |
| Reimbursement                    |  |  |
| Recruiting Bonus                 |  |  |
| Maintenance (\$15 / hour)        |  |  |
| Paycheck                         |  |  |

### Cash Tip Estimate

Number of Trips Average Cash Tip **Total Estimated Cash** 

| \$<br>2,954.35 | Credit Card Processing<br>Tax Percentage<br>Min Pay (Total - Tax)<br>Max Pay (Total - Tax)<br>Gas Allowance |
|----------------|---|
|                | Number of 5 Star Reviews  |
| \$<br>-        | Percent of Total Minus Taxes<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                        |
| \$<br>2,954.35 |   |
| \$<br>41.36    |   |
| \$<br>2,912.99 |   |
| \$<br>233.39   |   |
| \$<br>365.18   | Credit Card Processing Removed  |
| \$<br>2,355.77 | ç   |

5.23 - 6.5

\$

\$

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| 370.37 |                          |
|--------|--------------------------|
|        | Full Amount +/- Added Up |
|        | Full Amount +/- Added Up |
| 370.37 |                          |

## **Payroll Rules and Assumptions:**

| 401.94 | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |
|--------|---|
| 365.18 | Tips on reservations are never adjusted, 100% of tips go straight to the driver |
| 36.75  | Max Driver Pay is 32% of Total Minus Taxes and CC Processing                    |
| -      | Extra Time Included for driving from the office to and from DFW and car washes  |
| -      | Navigator trips pay 65% more than MKZ trips                                     |
| 803.88 | Shuttle trips pay 130% more than MKZ trips                                      |
| -      | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |
| -      | Cash tips average \$5/hr in an MKZ  |
| -      | Double Pay for Trips With Different Customers Returning                         |
| -      |   |
| 803.88 |   |



10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

246.20

**Total Estimated Compensation** 

| <b>A</b> | 1,050.07 |
|----------|----------|
|          |          |
| Ψ        | 1,000.01 |

| 1.4%     |
|----------|
| 7.9%     |
| 30.0%    |
| 32.0%    |
| <br>8.6% |
| 0        |
| 30.0%    |