

Arizona Independent Contractor (Updated 10/22/2025)								
Driver Full Name:		Becky Row	Driver Earnings Report	10/20/2025 to 11/2/2025				
Trip Summary								
Total Trips From Ridebits	\$	1,328.98		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	(238.38)	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.0%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	1,209.79		Estimated MKZ Hourly Including Cash Tips	\$	33.18		
				Estimated Navigator Hourly Including Cash Tips	\$	38.18		
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	48.18		
Total Tips from RideBits	\$	179.04	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%		
Tips from Doubles: 1/2 to each driver	\$	(31.09)	Full Amount +/- Added Up	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-		
Total Tips on Reservation	\$	163.50		Damage (Vehicle, Airport or Customer Property)	\$	-		
				Advance Repayment or Vehicle Purchase	\$	-		
Final Pay Calculation				Total Deductions			\$	-
Base + Tips + Bonuses	\$	290.35						
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			367		
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			10.30		
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			0		
Independent Contractor (1099) Wages	\$	290.35	Total Local No Shows =>			0		
Reimbursement	\$	-	Maintenance / Training Hours =>			0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>			\$	290.35	
Paycheck	\$	290.35	Maximum Pay Calculation (See Below) =>			\$	293.37	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)					\$	290.35
		Absolute Minimum 10% + Tip					\$	284.47
		Minimum \$18/hr					\$	185.46
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)					\$	293.37
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)					\$	302.45
		Minimum \$20/hr					\$	206.07
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)					\$	314.55
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36
Revenue / Mile - One Way (Updated Monthly)							\$	1.95
Percent Utilization (Round Trip)								70%
Round Trip Miles Adjusted for Downtime								1.43