

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Becky Row	Driver Earnings Report	11/3/2025 to 11/16/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 420.55			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ -			Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -			Compensation Percentage = Wages / Revenue 24.0%	
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -			Estimated MKZ Hourly Including Cash Tips	\$ 90.60
Total Confirmed Revenue		\$ 420.55		Estimated Navigator Hourly Including Cash Tips	\$ 95.60
				Estimated Shuttle Hourly Including Cash Tips	\$ 105.60
				Card Processing (Non-Commissionable Amount)	3.00%
				YTD Earnings	
Tip Summary			Deduction Summary		
Total Tips from RideBits	\$ 54.85		Photo Tickets and Parking Tickets	\$ -	
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$ -	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$ -	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Total Deductions		
Total Tips on Reservation		\$ 54.85	\$ -		
Final Pay Calculation					
Base + Tips + Bonuses	\$ 100.93	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
5 Star Reviews > 5 (\$10 Each)	\$ -		42		
Pay For Local No Show (\$20)	\$ -		1.18		
Maintenance / Training (\$18/hour)	\$ -		No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		0		
Independent Contractor (1099) Wages	\$ 100.93		0		
Reimbursement	\$ -	0			
Advance Repayment / Deductions	\$ -	\$ 100.93			
Paycheck	\$ 100.93	\$ 101.98			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 100.93	
	Absolute Minimum 10% + Tip			\$ 96.91	
	Minimum \$18/hr			\$ 21.22	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 101.98	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 105.14	
	Minimum \$20/hr			\$ 23.58	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 109.34	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	