	Arizona Inde	pendent Contractor (Up	dated 7/1/2025)		
Driver Full Name:	Becky Row	Driver Earnings Report	7/14/2025 to 7/27/2025		
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Trip Summary	0.14.14		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Total Trips From Ridebits	\$ 641.41		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$ (279.67)		Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		21.5%
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	-	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	38.73
Total Confirmed Revenue	\$ 501.58		Estimated Navigator Hourly Including Cash Tips	\$	43.73
		_	Estimated Shuttle Hourly Including Cash Tips	\$	53.73
Tip Summary		7	Tax Rate (Non-Commissionable Amount)		9.10%
Total Tips from RideBits	\$ 79.27		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$ (33.80)	Full Amount +/- Added Up	-		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	
			_		-
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$ 62.37	_	Damage (Vehicle, Airport or Customer Property	\$	-
		_	Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation			Total Deductions	\$	-
Base + Tips + Bonuses	\$ 107.96				
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Rese	ervations =>		114
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip V	Vith A Customer + Car Washes and Fuel (E13) =>		3.20
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver	` ,		No
	\$ -				140
New FT/PT Driver (200/100 X 4 Pay Periods)		5 Star Reviews - Last 14 Days	(1% Each) =>		
Independent Contractor (1099) Wages	\$ 107.96				(
Reimbursement	-	Maintenance / Training Hours			(
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (Lar	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	107.96
Paycheck	\$ 107.96	Maximum Pay Calculation (Sm	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	83.21
	Normal Driver	Pay (Smaller of Minimum o	or Maximum Pay)		
	Minimum 20% to 25%			\$	91.19
Minimum Pay: Larger of	Absolute Minimum 10%	4 + Tin		\$	107.96
,	Minimum \$18/hr	· 11p		s	57.61
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Maximum Pay: Smaller of	Maximum 25% to 30%			\$	113.98
Maximum Pay: Smaller of	Maximum \$26/hr			\$	83.21
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Revenue / Mile - All Miles				\$	1.36
Revenue / Mile - All Miles Revenue / Mile - One Way					1.36 1.95
Revenue / Mile - One Way				\$	
Revenue / Mile - One Way Percent Utilization (Round Trip)				\$	1.95 70%
Revenue / Mile - One Way Percent Utilization (Round Trip)				\$	1.95 70%
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime		and CDI Dainer Day (Carella		\$	1.95 70%
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	r Trainer, Fleet Manage	r, or CDL Driver Pay (Smalle	r of Minimum or Maximum Pay)	\$	1.95
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	r Trainer, Fleet Manage Minimum 25% to 30%	r, or CDL Driver Pay (Smalle	r of Minimum or Maximum Pay)	\$ \$	1.95 70% 1.43
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime			r of Minimum or Maximum Pay)	\$	1.95 70%
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Minimum 25% to 30%		r of Minimum or Maximum Pay)	\$ \$	1.95 70% 1.43
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% Minimum \$18/hr		r of Minimum or Maximum Pay)	\$ \$ \$ \$	1.95 70% 1.43 113.98 130.76 57.61
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive	Minimum 25% to 30% Absolute Minimum 15%		r of Minimum or Maximum Pay)	\$ \$ \$	1.95 70% 1.43 1.43 113.98 130.76 57.61
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 25% to 30% Absolute Minimum 15% Minimum \$18/hr Maximum 25% to 30%		r of Minimum or Maximum Pay)	\$ \$ \$ \$	1.95 70% 1.43 113.98 130.76 57.61 113.98 104.02
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly)	Minimum 25% to 30% Absolute Minimum 15% Minimum \$18/hr Maximum 25% to 30%		r of Minimum or Maximum Pay)	\$ \$ \$ \$ \$	1.95 70% 1.43 113.98 130.76 57.61 113.98 104.02
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly) Revenue / Mile - One Way (Updated Monthly)	Minimum 25% to 30% Absolute Minimum 15% Minimum \$18/hr Maximum 25% to 30%		r of Minimum or Maximum Pay)	\$ \$ \$ \$	1.95 70% 1.43 113.98 130.76 57.61 113.98 104.02
Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drive Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly)	Minimum 25% to 30% Absolute Minimum 15% Minimum \$18/hr Maximum 25% to 30%		r of Minimum or Maximum Pay)	\$ \$ \$ \$ \$	1.95 70% 1.43 113.98 130.76