

Arizona Independent Contractor (Updated 7/1/2025)							
Driver Full Name:		Becky Row	Driver Earnings Report		9/8/2025 to 9/21/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00			
Total Trips From Ridebits	\$	263.94		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%			
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH) 55.00			
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 22.1%			
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%			
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 50.24			
Total Confirmed Revenue	\$	263.94		Estimated Navigator Hourly Including Cash Tips \$ 55.24			
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 65.24			
Total Tips from RideBits	\$	34.43		Tax Rate (Non-Commissionable Amount) 9.10%			
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -			
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -			
Total Tips on Reservation	\$	34.43		Damage (Vehicle, Airport or Customer Property) \$ -			
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -				
Base + Tips + Bonuses	\$	58.42	Total Deductions \$ -				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>				
Pay For Local No Show (\$20)	\$	-					
Maintenance / Training (\$18/hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages	\$	58.42					
Reimbursement	\$	-					
Advance Repayment / Deductions	\$	-					
Paycheck	\$	58.42					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 20% to 25%				\$	47.98	
	Absolute Minimum 10% + Tip				\$	58.42	
	Minimum \$18/hr				\$	23.25	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	59.98	
	Maximum \$26/hr				\$	33.58	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30%				\$	59.98	
	Absolute Minimum 15% + Tip				\$	70.42	
	Minimum \$18/hr				\$	23.25	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	59.98	
	Maximum \$32.50/hr				\$	41.97	
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	