

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Brandi Lane</b>	<b>Driver Earnings Report</b>	<b>1/26/2026 to 2/8/2026</b>	
<b>Trip Summary</b>					
Total Trips From Ridebits	\$	788.19		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	(479.09)	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>668.42</b>		Estimated MKZ Hourly Including Cash Tips	\$ 36.76
				Estimated Navigator Hourly Including Cash Tips	\$ 41.76
				Estimated Shuttle Hourly Including Cash Tips	\$ 51.76
				Card Processing (Non-Commissionable Amount)	3.00%
				YTD Earnings	
<b>Tip Summary</b>					
Total Tips from RideBits	\$	102.81			
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$	(62.49)	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
<b>Total Tips on Reservation</b>	\$	<b>87.19</b>			
<b>Final Pay Calculation</b>					
Base + Tips + Bonuses	\$	160.42			
5 Star Reviews > 5 (\$10 Each)	\$	-		Total Miles on Confirmed Reservations =>	180
Pay For Local No Show (\$20)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	5.05
Maintenance / Training (\$18/hour)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>	0
<b>Independent Contractor (1099) Wages</b>	\$	<b>160.42</b>		Total Local No Shows =>	0
Reimbursement	\$	-		Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$	-		Minimum Pay Calculation (See Below) =>	\$ 160.42
<b>Paycheck</b>	\$	<b>160.50</b>		Maximum Pay Calculation (See Below) =>	\$ 162.09
<b>Deduction Summary</b>					
	\$	-		Photo Tickets and Parking Tickets	\$ -
	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$ -
	\$	-		Damage (Vehicle, Airport or Customer Property)	\$ -
	\$	-		Advance Repayment or Vehicle Purchase	\$ -
	\$	-		<b>Total Deductions</b>	\$ -
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$	160.42
	<b>Absolute Minimum 10% + Tip</b>			\$	154.03
	<b>Minimum \$18/hr</b>			\$	90.96
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$	162.09
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$	167.10
	<b>Minimum \$20/hr</b>			\$	101.07
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$	173.79
Revenue / Mile - All Miles (Updated Monthly)	\$				1.36
Revenue / Mile - One Way (Updated Monthly)	\$				1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43