

## Texas Independent Contractor (Updated 1/1/2025)

Driver Full Name:		Byron Montgomery	Driver Earnings Report		1/27/2025 to 2/9/2025	
<b>Trip Summary</b>			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits \$ 1,815.99		Maximum Pay (20% to 25% Based on 5 Star Reviews) 20.0%				
Doubles: 1/2 to each driver \$ (776.34)		Highway Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver \$ -		<b>Compensation Percentage = Wages / Revenue 20.0%</b>				
Quads: 1/4 to each driver \$ -		Extra Time For Car Washes and Fuel 7.7%				
Pents: 1/5 to each driver \$ -		Estimated MKZ Hourly Including Cash Tips \$ 24.98				
<b>Total Confirmed Revenue \$ 1,427.82</b>				Estimated Navigator Hourly Including Cash Tips \$ 29.98		
				Estimated Shuttle Hourly Including Cash Tips \$ 39.98		
<b>Trip Summary</b>			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Remaining Advance	
Total Tips from RideBits \$ 189.28		YTD Earnings				
Tips from Doubles: 1/2 to each driver \$ (86.40)						
Tips from Triples: 1/3 to each driver \$ -						
Tips from Quads: 1/4 to each driver \$ -						
Tips from Pents: 1/5 to each driver \$ -						
<b>Total Tips on Reservation \$ 146.08</b>						
<b>Final Pay Calculation</b>					<b>Deduction Summary</b>	
Base + Tips + Bonuses \$ 285.56				Photo Tickets and Parking Tickets \$ -		
5 Star Reviews > 5 (\$10 Each) \$ -		Total Miles on Confirmed Reservations => 365		Insurance Increase (Driver Accidents and Tickets) \$ -		
Pay For Local No Show (\$20) \$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 14.29		Damage (Vehicle, Airport or Customer Property) \$ -		
Maintenance / Training (\$16 / hour) \$ -		Driver Trainer? (Yes / No) No		Advance Repayment or Vehicle Purchase \$ -		
New Hire / Recruiting Bonus \$ -		5 Star Reviews - Last 14 Days => 0		<b>Total Deductions \$ -</b>		
<b>Independent Contractor (1099) Wages \$ 285.56</b>		Total Local No Shows => 0				
Reimbursement \$ -		Maintenance / Training Hours => 0				
Advance Repayment / Deductions \$ -		Minimum Pay Calculation (20% of Revenue) => \$ 285.56				
<b>Paycheck \$ 285.56</b>		Maximum Pay Calculation (Up to 25% of Revenue or \$26/hr => \$ 285.56				