| Texas Independent Contractor (Updated 8/27/2023) |    |            |   |  |    |        |
|--|----|------------|---|--|----|--------|
| Driver Full Name:                                |    | Montgomery | Driver Earnings Report  | 12/4/2023 to 12/17/2023                        |    |        |
| Trip Summary                                     |    |            |   | Credit Card Processing                         |    | 2.9%   |
| Total Trips From Ridebits                        | \$ | 2,050.64   |   | Tax Percentage                                 |    | 6.9%   |
| Doubles: 1/2 to each driver                      | \$ | 50.12      | Full Amount +/- Added Up  | Max Pay (Hourly Equivalent Before Cash Tips)   | \$ | 23.00  |
| Triples: 1/3 to each driver                      | \$ | -          | Full Amount +/- Added Up  | Alternate Maximum Pay (25% to 30%)             | Ψ  | 26.0%  |
| Quads: 1/4 to each driver                        | \$ | _          | Full Amount +/- Added Up  | Average Fleet Speed                            |    | 53.33  |
| Net Total Rides                                  | \$ | 2,075.70   | r an / mount / / naded Op   | Fuel Surcharge (Varies by Pay Period)          |    | 9.9%   |
| Credit Card Processing (E4)                      | \$ | 60.20      |   | Texas Tolls (Varies by Pay Period)             |    | 7.4%   |
| Net Total Rides Minus Processing                 | \$ | 2,015.50   |   | Percent (Wages / (B16 + Total Tips))           |    | 27.3%  |
| Taxes (E5, Not a Sales Tax)                      | \$ | 125.96     |   | Extra Time For Car Washes and Fuel             |    | 7.7%   |
| Total Tips from RideBits                         | \$ | 250.22     |   | Estimated MKZ Hourly Including Cash Tips       | \$ | 28.36  |
| Fuel Surcharge (E7)                              | \$ | 168.25     |   | Estimated Navigator Hourly Including Cash Tips | \$ | 33.36  |
| Texas Tolls (E8)                                 | \$ | 125.76     |   | Estimated Shuttle Hourly Including Cash Tips   | \$ | 43.36  |
| Net Minus Tax, Tips, Tolls & Fuel                | \$ | 1,345.31   |   | Remaining Advance                              | ·  |        |
|  | -  | ,          |   | YTD Earnings                                   |    |        |
| Tip Summary                                      |    |            |   |  |    |        |
| Total Tips from RideBits                         | \$ | 250.22     |   |  |    |        |
| Tips from Doubles: 1/2 to each driver            | \$ | 19.53      | Full Amount +/- Added Up  |  |    |        |
| Tips from Triples: 1/3 to each driver            | \$ | -          | Full Amount +/- Added Up  |  |    |        |
| Tips from Quads: 1/4 to each driver              | \$ | -          | Full Amount +/- Added Up  |  |    |        |
| Net Total Tips                                   | \$ | 259.99     |   |  |    |        |
|  |    |            | Total Miles on Reservations   | =>   |    | 461    |
| Final Pay Calculation                            |    |            |   |  |    |        |
| Base Pay (10% of B16)                            | \$ | 134.53     | 5 Star Reviews - Last 14 Day  | ys =>  |    | 1      |
| Net Total Tips                                   | \$ | 259.99     |   |  |    |        |
| Min / Max Pay Adjustment                         | \$ | 20.32      | Total Local No Shows =>   |  |    | 1      |
| 5 Star Reviews > 5 (\$10 Each)                   | \$ | -          |   |  |    |        |
| Pay For Local No Show (\$20)                     | \$ | 20.00      | Total Maintenance / Training  | Hours =>                                       |    | 0.00   |
| Recruiting Bonus                                 | \$ | -          |   |  |    |        |
| Maintenance / Training (\$16 / hour)             | \$ | -          | Estimated Hours Round Trip With A Customer + Car Washes and Fuel => |  |    | 18.62  |
| Contractor Wages                                 | \$ | 434.84     |   |  |    |        |
| Reimbursement                                    | \$ | -          | Alternate Max Pay Calculation                                       | on (25%-30%) =>                                | \$ | 414.84 |
| Advance Repayment                                | \$ | -          |   |  |    |        |
| Paycheck   | \$ | 434.84     | Max Pay Calculation (\$23/hr  | Driving) =>                                    | \$ | 428.22 |