| Texas Independent Contractor (Updated 2/14/2025) |                  |  |   |    |       |
|--|------------------|--|---|----|-------|
| Driver Full Name:                                | Byron Montgomery | Driver Earnings Report   | 3/24/2025 to 4/6/2025                             |    |       |
| Trip Summary                                     |                  | ]  | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ | 26.00 |
| Total Trips From Ridebits                        | \$ 75.31         |  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | Ψ  | 25.0% |
| Doubles: 1/2 to each driver                      | \$ 319.54        | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH)                 |    | 55.00 |
| Triples: 1/3 to each driver                      | \$ -             | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue         |    | 20.8% |
| Quads: 1/4 to each driver                        | \$ -             | Full Amount +/- Added Up   | Extra Time For Car Washes and Fuel                |    | 7.7%  |
| Pents: 1/5 to each driver                        | \$ -             | Full Amount +/- Added Up   | Estimated MKZ Hourly Including Cash Tips          | \$ | 31.00 |
| Total Confirmed Revenue                          | \$ 235.08        | · · · · · · · · · · · · · · · · · · ·  | Estimated Navigator Hourly Including Cash Tips    | \$ | 36.00 |
|  | •                | 1  | Estimated Shuttle Hourly Including Cash Tips      | \$ | 46.00 |
| Tip Summary                                      |                  |  | Remaining Advance                                 | ,  |       |
| Total Tips from RideBits                         | \$ 9.82          |  | YTD Earnings                                      |    |       |
| Tips from Doubles: 1/2 to each driver            | \$ 41.69         | Full Amount +/- Added Up   |   |    |       |
| Tips from Triples: 1/3 to each driver            | \$ -             | Full Amount +/- Added Up   | Deduction Summary                                 |    |       |
| Tips from Quads: 1/4 to each driver              | \$ -             | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                 | \$ | -     |
| Tips from Pents: 1/5 to each driver              | \$ -             | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) | \$ | -     |
| Total Tips on Reservation                        | \$ 30.67         | ·  | Damage (Vehicle, Airport or Customer Property     | \$ | -     |
| ·  |                  | •  | Advance Repayment or Vehicle Purchase             | \$ | -     |
| Final Pay Calculation                            |                  |  | Total Deductions                                  | \$ | -     |
| Base + Tips + Bonuses                            | \$ 48.91         |  |   |    |       |
| 5 Star Reviews > 5 (\$10 Each)                   | \$ -             | Total Miles on Confirmed Reservations =>   |   |    | 67    |
| Pay For Local No Show (\$20)                     | \$ -             | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>            |   |    | 1.88  |
| Maintenance / Training (\$18 / hour)             | \$ -             | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                                 |   |    | No    |
| New FT Driver (\$200 X 2 Pay Periods)            | \$ -             | 5 Star Reviews - Last 14 Days =>   |   |    | 0     |
| Independent Contractor (1099) Wages              | \$ 48.91         | Total Local No Shows =>  |   |    | 0     |
| Reimbursement                                    | \$ -             | Maintenance / Training Hours =>  |   |    | 0     |
| Advance Repayment / Deductions                   | \$ -             | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$16/hr) => |   | \$ | 54.17 |
| Paycheck   | \$ 48.91         | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>              |   | \$ | 48.91 |