

Arizona Independent Contractor (Updated 12/4/2025)							
Driver Full Name:		Christopher Abley	Driver Earnings Report	12/15/2025 to 12/28/2025			
Trip Summary							
Total Trips From Ridebits	\$	871.29		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue			25.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	871.29		Estimated MKZ Hourly Including Cash Tips	\$	25.06	
				Estimated Navigator Hourly Including Cash Tips	\$	30.06	
				Estimated Shuttle Hourly Including Cash Tips	\$	40.06	
				Card Processing (Non-Commissionable Amount)		3.00%	
				YTD Earnings			
Tip Summary				Deduction Summary			
Total Tips from RideBits	\$	113.65		Photo Tickets and Parking Tickets	\$	-	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Total Deductions	\$	-	
Total Tips on Reservation	\$	113.65					
Final Pay Calculation							
Base + Tips + Bonuses	\$	217.82		Total Miles on Confirmed Reservations =>		387	
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		10.86	
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		1	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		0	
Independent Contractor (1099) Wages	\$	217.82		Maintenance / Training Hours =>		0	
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>	\$	217.82	
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>	\$	219.74	
Paycheck	\$	217.90					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$	217.82
		Absolute Minimum 10% + Tip				\$	200.78
		Minimum \$18/hr				\$	195.57
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$	219.74
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$	226.54
		Minimum \$20/hr				\$	217.30
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$	226.54
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	