

Arizona Independent Contractor (Updated 12/4/2025)							
Driver Full Name:		Cynthia Haun	Driver Earnings Report	1/26/2026 to 2/8/2026			
Trip Summary							
Total Trips From Ridebits	\$	2,492.05		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.8%			
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	2,492.05		Estimated MKZ Hourly Including Cash Tips	\$	27.70	
				Estimated Navigator Hourly Including Cash Tips	\$	32.70	
				Estimated Shuttle Hourly Including Cash Tips	\$	42.70	
				Card Processing (Non-Commissionable Amount)		3.00%	
				YTD Earnings			
Tip Summary							
Total Tips from RideBits	\$	325.05					
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up				
Total Tips on Reservation	\$	325.05					
Final Pay Calculation							
Base + Tips + Bonuses	\$	598.09					
5 Star Reviews > 5 (\$10 Each)	\$	-					
Pay For Local No Show (\$20)	\$	20.00					
Maintenance / Training (\$18/hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages	\$	618.09					
Reimbursement	\$	-					
Advance Repayment / Deductions	\$	-					
Paycheck	\$	618.10					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$	598.09
		Absolute Minimum 10% + Tip				\$	574.26
		Minimum \$18/hr				\$	490.19
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$	604.32
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$	623.01
		Minimum \$20/hr				\$	544.65
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$	647.93
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36
Revenue / Mile - One Way (Updated Monthly)						\$	1.95
Percent Utilization (Round Trip)							70%
Round Trip Miles Adjusted for Downtime							1.43