

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Cynthia Haun</b>	<b>Driver Earnings Report</b>		<b>12/15/2025 to 12/28/2025</b>	
<b>Trip Summary</b>					Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$	2,524.04			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$	(244.84)	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Estimated MKZ Hourly Including Cash Tips	\$ 28.68
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>2,401.62</b>			Estimated Navigator Hourly Including Cash Tips	\$ 33.68
<b>Tip Summary</b>					Estimated Shuttle Hourly Including Cash Tips	\$ 43.68
Total Tips from RideBits	\$	337.10	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$	(31.93)	Full Amount +/- Added Up		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>321.14</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
<b>Final Pay Calculation</b>					Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$	576.39			<b>Total Deductions</b>	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			867
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			24.34
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			0
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>576.39</b>	Total Local No Shows =>			0
Reimbursement	\$	-	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>			\$ 576.39
<b>Paycheck</b>	<b>\$</b>	<b>576.40</b>	Maximum Pay Calculation (See Below) =>			\$ 582.39
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 576.39</b>
		<b>Absolute Minimum 10% + Tip</b>				<b>\$ 561.30</b>
		<b>Minimum \$18/hr</b>				<b>\$ 438.14</b>
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 582.39</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 600.41</b>
		<b>Minimum \$20/hr</b>				<b>\$ 486.82</b>
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 624.42</b>
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43