

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Cynthia Haun	Driver Earnings Report	
			2/9/2026 to 2/22/2026	
Trip Summary				
Total Trips From Ridebits	\$	2,853.71	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Doubles: 1/2 to each driver	\$	-	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Triples: 1/3 to each driver	\$	-	Average Fleet Speed (MPH) 55.00	
Quads: 1/4 to each driver	\$	-	Compensation Percentage = Wages / Revenue 24.0%	
Pents: 1/5 to each driver	\$	-	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Total Confirmed Revenue	\$	2,853.71	Estimated MKZ Hourly Including Cash Tips \$ 25.00	
			Estimated Navigator Hourly Including Cash Tips \$ 30.00	
			Estimated Shuttle Hourly Including Cash Tips \$ 40.00	
			Card Processing (Non-Commissionable Amount) 3.00%	
			YTD Earnings	
Tip Summary			Deduction Summary	
Total Tips from RideBits	\$	372.22	Photo Tickets and Parking Tickets \$ -	
Tips from Doubles: 1/2 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -	
Tips from Triples: 1/3 to each driver	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -	
Tips from Quads: 1/4 to each driver	\$	-	Advance Repayment or Vehicle Purchase \$ -	
Tips from Pents: 1/5 to each driver	\$	-	Total Deductions \$ -	
Total Tips on Reservation	\$	372.22		
Final Pay Calculation				
Base + Tips + Bonuses	\$	684.89		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	1,220
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	34.25
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0
Independent Contractor (1099) Wages	\$	684.89	Total Local No Shows =>	0
Reimbursement	\$	-	Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 684.89
Paycheck	\$	684.90	Maximum Pay Calculation (See Below) =>	\$ 692.02
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 684.89
	Absolute Minimum 10% + Tip			\$ 657.59
	Minimum \$18/hr			\$ 616.52
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 692.02
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 713.43
	Minimum \$20/hr			\$ 685.03
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 741.96
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43