

## Texas Independent Contractor (Updated 8/1/2024)

|                          |                   |                               |                               |
|--------------------------|-------------------|-------------------------------|-------------------------------|
| <b>Driver Full Name:</b> | <b>David Relf</b> | <b>Driver Earnings Report</b> | <b>9/23/2024 to 10/6/2024</b> |
|--------------------------|-------------------|-------------------------------|-------------------------------|

|  |                    |
|--|--------------------|
| <b>Trip Summary</b>                          |                    |
| Total Trips From Ridebits                    | \$ 4,124.74        |
| Doubles: 1/2 to each driver                  | \$ 219.08          |
| Triples: 1/3 to each driver                  | \$ -               |
| Quads: 1/4 to each driver                    | \$ -               |
| Pents: 1/5 to each driver                    | \$ -               |
| <b>Net Total Rides</b>                       | <b>\$ 4,234.28</b> |
| Credit Card Processing (E4)                  | \$ 126.60          |
| <b>Net Total Rides Minus Processing</b>      | <b>\$ 4,107.68</b> |
| Taxes (E5, Not a Sales Tax)                  | \$ 316.70          |
| Total Tips from RideBits                     | \$ 395.45          |
| Fuel Surcharge (E7)                          | \$ 550.23          |
| Texas Tolls (E8)                             | \$ 260.64          |
| <b>Net Minus Tax, Tips, Tolls &amp; Fuel</b> | <b>\$ 2,584.66</b> |

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

|  |          |
|--|----------|
| Credit Card Processing                         | 2.99%    |
| Tax Percentage                                 | 8.25%    |
| Max Pay (Hourly Equivalent Before Cash Tips)   | \$ 26.00 |
| Alternate Maximum Pay (25% to 30%)             | 25.0%    |
| Highway Average Fleet Speed                    | 55.0     |
| MKZ / VAN Fuel Surcharge (Varies)              | 11.2%    |
| NAV Fuel Surcharge (Varies)                    | 24.6%    |
| Texas Tolls (Varies by Pay Period)             | 7.4%     |
| Percent (Wages / (B16 + Total Tips))           | 30.5%    |
| Extra Time For Car Washes and Fuel             | 7.7%     |
| Estimated MKZ Hourly Including Cash Tips       | \$ 20.37 |
| Estimated Navigator Hourly Including Cash Tips | \$ 25.37 |
| Estimated Shuttle Hourly Including Cash Tips   | \$ 35.37 |
| Remaining Advance                              |          |
| YTD Earnings                                   |          |

|                                       |                  |
|---------------------------------------|------------------|
| <b>Tip Summary</b>                    |                  |
| Total Tips from RideBits              | \$ 395.45        |
| Tips from Doubles: 1/2 to each driver | \$ 19.92         |
| Tips from Triples: 1/3 to each driver | \$ -             |
| Tips from Quads: 1/4 to each driver   | \$ -             |
| Tips from Pents: 1/5 to each driver   | \$ -             |
| <b>Net Total Tips</b>                 | <b>\$ 405.41</b> |

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

|   |             |
|---|-------------|
| <b>Deduction Summary</b>                          |             |
| Photo Tickets and Parking Tickets                 | \$ -        |
| Insurance Increase (Driver Accidents and Tickets) | \$ -        |
| Damage (Vehicle, Airport or Customer Property)    | \$ -        |
| Advance Repayment or Vehicle Purchase             | \$ -        |
| <b>Total Deductions</b>                           | <b>\$ -</b> |

|                                      |                  |  |             |
|--------------------------------------|------------------|--|-------------|
| <b>Final Pay Calculation</b>         |                  | Total Miles on Reservations =>                                       | 1512        |
| Base Pay (10% of B16)                | \$ 258.47        | Estimated Hours Round Trip With A Customer + Car Washes and Fuel =>  | 59.21       |
| Net Total Tips                       | \$ 405.41        | 5 Star Reviews - Last 14 Days =>                                     | 0           |
| Min / Max Pay Adjustment             | \$ 230.16        | Total Local No Shows =>  | 0           |
| 5 Star Reviews > 5 (\$10 Each)       | \$ -             | Total Maintenance / Training Hours =>                                | 1.00        |
| Pay For Local No Show (\$20)         | \$ -             | Minimum Pay Calculation (\$16/hr Driving) =>                         | \$ 947.38   |
| Recruiting Bonus                     | \$ -             | Absolute Max Pay (30% of B17+Tips)                                   | \$ 894.03   |
| Maintenance / Training (\$16 / hour) | \$ 16.00         | Alternate Max Pay Calculation (25%-30%) =>                           | \$ 745.03   |
| <b>Contractor Wages</b>              | <b>\$ 910.03</b> | Max Pay Calculation (Larger of \$23/hr Driving or Net Total Tips) => | \$ 1,539.49 |
| Reimbursement                        | \$ -             |  |             |
| Advance Repayment / Deductions       | \$ -             |  |             |
| <b>Paycheck</b>                      | <b>\$ 910.03</b> |  |             |