

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:	Dawn Bell	Driver Earnings Report	12/1/2025 to 12/14/2025	
<b>Trip Summary</b>				
Total Trips From Ridebits	\$ 235.14		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 235.14</b>		Estimated MKZ Hourly Including Cash Tips	\$ 27.61
<b>Tip Summary</b>			Estimated Navigator Hourly Including Cash Tips	\$ 32.61
Total Tips from RideBits	\$ 30.67	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 42.61
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 30.67</b>		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 56.43		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		<b>Total Deductions</b>	<b>\$ -</b>
Pay For Local No Show (\$20)	\$ -	Total Miles on Confirmed Reservations =>		89
Maintenance / Training (\$18/hour)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		2.50
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
<b>Independent Contractor (1099) Wages</b>	<b>\$ 56.43</b>	5 Star Reviews - Last 14 Days (1% Each) =>		0
Reimbursement	\$ -	Total Local No Shows =>		0
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		0
<b>Paycheck</b>	<b>\$ 56.50</b>	Minimum Pay Calculation (See Below) =>	\$	56.43
		Maximum Pay Calculation (See Below) =>	\$	57.02
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>		Minimum 24% to 30% (Based on 5 Star Reviews)	\$	56.43
		Absolute Minimum 10% + Tip	\$	54.18
		Minimum \$18/hr	\$	44.98
<b>Maximum Pay</b>		Maximum 25% to 30% (Based on 5 Star Reviews)	\$	57.02
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>		Minimum 25% to 30% (Based on 5 Star Reviews)	\$	58.79
		Minimum \$20/hr	\$	49.97
<b>Maximum Pay</b>		Maximum 26% to 30% (Based on 5 Star Reviews)	\$	61.14
Revenue / Mile - All Miles (Updated Monthly)			\$	1.36
Revenue / Mile - One Way (Updated Monthly)			\$	1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43