## Arizona Independent Contractor (Updated 2/16/2022) 5.9-5.22

deb

| 465                              | 0.5-0.22 |   |       |
|----------------------------------|----------|---|-------|
| Total Rides                      |          | Credit Card Processing  | 1.4%  |
| Ridebits - Page 1                | \$ 157.  |   | 7.9%  |
| Ridebits - Page 2                | Ψ 107.   | Min Pay (Total - Tax)   | 30.0% |
| Ridebits - Page 3                |          | Max Pay (Total - Tax)   | 32.0% |
| •                                |          | Gas Allowance   |       |
| Ridebits - Page 4                |          |   | 8.6%  |
| Ridebits - Page 5                |          | Number of 5 Star Reviews  | 0     |
| Ridebits - Page 6                |          | Percent of Total Minus Taxes  | 30.0% |
| Ridebits - Page 7                | \$ -     |   |       |
| Double: 1/2 to each driver       | \$ (157. | D8) Full Amount +/- Added Up  |       |
| Triple: 1/3 to each driver       |          | Full Amount +/- Added Up  |       |
| Total Rides                      | \$ 78.   | 54  |       |
| Credit Card Processing (1.4%)    | •        | 10  |       |
| Amount Actually Received         | \$ 77.   | 44  |       |
| Taxes 7.9% (Not a Sales Tax)     | \$ 6.    | 20  |       |
| Tips Actually Received           | \$ 24.   | 35 Credit Card Processing Removed   |       |
| Subtotal                         | \$ 47.   |   |       |
|                                  |          |   |       |
| Tips Before CC Processing        |          |   |       |
| Tips from RideBits               | \$ 24.   | <mark>70</mark>   |       |
| Double: 1/2 to each driver       |          | 70) Full Amount +/- Added Up  |       |
| Triple: 1/3 to each driver       | · (=     | Full Amount +/- Added Up  |       |
| Total Tips                       | \$ 12.   | ·   |       |
| Total Tipo                       | Ψ        |   |       |
| Final Pay Calculation            |          | Payroll Rules and Assumptions:  |       |
| Base Pay                         | \$ 10.   | 69 Pay on MKZ trips is a minimum of \$15/hr before cash tips                              |       |
| Tips Actually Received           |          | 35 Tips on reservations are never adjusted, 100% of tips go straight to the driver        |       |
| Minimum Pay Bonus                | \$ -     |   |       |
|                                  |          | , , , , , , , , , , , , , , , , , , ,   |       |
| 5 Star Review Bonus (0-2%)       | \$ -     | Extra Time Included for driving from the office to and from DFW and car washes            |       |
| Extra Pay for 5 Star Reviews > 2 | \$ -     | Navigator trips pay 65% more than MKZ trips   |       |
| Contractor Wages                 |          | Shuttle trips pay 130% more than MKZ trips  |       |
| Pay For Local No Show (\$20)     | \$ -     | Equivalent Hours Paid is Both Ways After Picking Up the Customer                          |       |
| Reimbursement                    | \$ -     | Cash tips average \$5/hr in an MKZ  |       |
| Recruiting Bonus                 | \$ -     | Double Pay for Trips With Different Customers Returning                                   |       |
| Maintenance (\$15 / hour)        | \$ -     |   |       |
| Paycheck                         | \$ 22.   | <mark>80</mark>   |       |
|                                  |          |   |       |
| Cash Tip Estimate                |          |   |       |
| Number of Trips                  |          | 1   |       |
| Average Cash Tip                 | \$ 10.   | OO You must have a clean car, dress well, help with bags, and be on time to get cash tips |       |
| Total Estimated Cash             |          | 55  |       |
| — <b></b>                        | , ,      |   |       |
| Total Estimated Compensation     | \$ 29.   | 34  |       |
|                                  |          |   |       |