

## Arizona Independent Contractor (Updated 7/1/2022)

Driver Full Name: Deb Franklin

Driver Earnings Report 7/4 - 7/17

**Total Rides**

Ridebits - Page 1	\$ 429.04
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -

Credit Card Processing	1.4%
Tax Percentage	7.9%
Min Pay (Total - Tax - Fuel)	30.0%
Max Pay (Total - Tax - Fuel)	32.0%
Gas Allowance	11.8%
Number of 5 Star Reviews Last 14 Days	0
Percent of Total Minus Taxes & Fuel	30.0%

<b>Total Rides</b>	<b>\$ 429.04</b>
Credit Card Processing (1.4%)	\$ 6.01
<b>Amount Actually Received</b>	<b>\$ 423.03</b>
Taxes 7.9% (Not a Sales Tax)	\$ 29.34
Tips Actually Received	\$ 51.64
Fuel Surcharge	\$ 40.36
<b>Subtotal</b>	<b>\$ 301.69</b>

Full Amount +/- Added Up	
Full Amount +/- Added Up	
Credit Card Processing Removed	
Varies Based on Actual Cost	

**Tips Before CC Processing**

Tips from RideBits	\$ 52.37
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -
<b>Total Tips</b>	<b>\$ 52.37</b>

Full Amount +/- Added Up	
Full Amount +/- Added Up	

**Final Pay Calculation**

Base Pay	\$ 45.25
Tips Actually Received	\$ 51.64
Minimum / Maximum Pay	\$ 9.11
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 8	\$ -
<b>Contractor Wages</b>	<b>\$ 106.00</b>
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
<b>Paycheck</b>	<b>\$ 106.00</b>

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning