

Arizona Independent Contractor (Updated 12/4/2025)							
Driver Full Name:		Debbie Haun	Driver Earnings Report	1/26/2026 to 2/8/2026			
Trip Summary							
Total Trips From Ridebits	\$	2,997.71		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue			24.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	2,997.71		Estimated MKZ Hourly Including Cash Tips	\$	26.22	
				Estimated Navigator Hourly Including Cash Tips	\$	31.22	
				Estimated Shuttle Hourly Including Cash Tips	\$	41.22	
				Card Processing (Non-Commissionable Amount)		3.00%	
				YTD Earnings			
Tip Summary							
Total Tips from RideBits	\$	383.14		Deduction Summary			
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-	
Total Tips on Reservation	\$	383.14		Total Deductions	\$	-	
Final Pay Calculation							
Base + Tips + Bonuses	\$	719.45		Total Miles on Confirmed Reservations =>			1,208
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			33.91
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>			0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>			0
Independent Contractor (1099) Wages	\$	719.45		Maintenance / Training Hours =>			0
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>			\$ 719.45
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>			\$ 726.94
Paycheck	\$	719.50					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$	719.45
	Absolute Minimum 10% + Tip					\$	682.91
	Minimum \$18/hr					\$	610.46
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$	726.94
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$	749.43
	Minimum \$20/hr					\$	678.29
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$	779.40
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36
Revenue / Mile - One Way (Updated Monthly)						\$	1.95
Percent Utilization (Round Trip)							70%
Round Trip Miles Adjusted for Downtime							1.43