# Arizona Independent Contractor (Updated 2/26/2026)

| Driver Full Name: | Debbie Haun | Driver Earnings Report | 10/19/2026 to 11/1/2026 |
|---|---|---|---|

| Trip Summary | | | Owner Operator (Yes or No) |
|---|---|---|---|
| Total Trips From Ridebits | $ | 4,790.79 | No |
| Doubles: 1/2 to each driver | $ | - | Full Amount +/- Added Up |
| Triples: 1/3 to each driver | $ | - | Full Amount +/- Added Up |
| Quads: 1/4 to each driver | $ | - | Full Amount +/- Added Up |
| Pents: 1/5 to each driver | $ | - | Full Amount +/- Added Up |
| **Total Confirmed Revenue** | **$** | **4,790.79** | |

| Tip Summary | | | |
|---|---|---|---|
| Total Tips from RideBits | $ | 631.69 | |
| Tips from Doubles: 1/2 to each driver | $ | - | Full Amount +/- Added Up |
| Tips from Triples: 1/3 to each driver | $ | - | Full Amount +/- Added Up |
| Tips from Quads: 1/4 to each driver | $ | - | Full Amount +/- Added Up |
| Tips from Pents: 1/5 to each driver | $ | - | Full Amount +/- Added Up |
| **Total Tips on Reservation** | **$** | **631.69** | |

| Final Pay Calculation | | |
|---|---|---|
| Base + Tips + Bonuses | $ | 1,149.79 |
| 5 Star Reviews > 5 ($10 Each) | $ | - |
| Pay For Local No Show ($20) | $ | - |
| Maintenance / Training ($18/hour) | $ | - |
| New FT/PT Driver (200/100 X 4 Pay Periods) | $ | - |
| **Independent Contractor (1099) Wages** | **$** | **1,149.79** |
| Reimbursement | $ | - |
| Advance Repayment / Deductions | $ | - |
| **Paycheck** | **$** | **1,149.80** |

| | |
|---|---|
| Max Pay (Hourly Equivalent Before Cash Tips) | $ 26.00 |
| Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.0% |
| Average Fleet Speed (MPH) | 55.00 |
| **Compensation Percentage = Wages / Revenue** | **24.00%** |
| Extra Time For Car Washes, Pre-Trip and Fuel | 7.7% |
| Estimated MKZ Hourly Including Cash Tips | $ 25.66 |
| Estimated Navigator Hourly Including Cash Tips | $ 30.66 |
| Estimated Shuttle Hourly Including Cash Tips | $ 40.66 |
| Card Processing (Non-Commissionable Amount) | 3.00% |
| YTD Earnings | |

| Deduction Summary | |
|---|---|
| Photo Tickets and Parking Tickets | $ - |
| Insurance Increase (Driver Accidents and Tickets) | $ - |
| Damage (Vehicle, Airport or Customer Property | $ - |
| Advance Repayment or Vehicle Purchase | $ - |
| **Total Deductions** | $ - |

| | |
|---|---|
| Total Miles on Confirmed Reservations => | 1,982 |
| Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 55.64 |
| CDL, Fleet Manager or Driver Trainer? (Yes / No) => | No |
| 5 Star Reviews - Last 14 Days (1% Each) => | 0 |
| Total Local No Shows => | 0 |
| Maintenance / Training Hours => | 0 |
| Minimum Pay Calculation (See Below) => | $ 1,149.79 |
| Maximum Pay Calculation (See Below) => | $ 1,161.77 |

## Normal Driver Pay (Smaller of Minimum or Maximum Pay)

| | | |
|---|---|---|
| **Minimum Pay: Larger of** | **Minimum 24% to 30% (Based on 5 Star Reviews)** | **$ 1,149.79** |
| | **Absolute Minimum 10% + Tip** | **$ 1,110.77** |
| | **Minimum $18/hr** | **$ 1,001.60** |
| **Maximum Pay** | **Maximum 25% to 30% (Based on 5 Star Reviews)** | **$ 1,161.77** |

## Owner Operator Pay (50% of Revenue)

| | | |
|---|---|---|
| **Normal Pay** | **50% of Confirmed Revenue** | **$ 2,395.40** |

## Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

| | | |
|---|---|---|
| **Minimum Pay: Larger of** | **Minimum 25% to 30% (Based on 5 Star Reviews)** | **$ 1,197.70** |
| | **Minimum $20/hr** | **$ 1,112.89** |
| **Maximum Pay** | **Maximum 26% to 30% (Based on 5 Star Reviews)** | **$ 1,245.61** |

| | |
|---|---|
| Revenue / Mile - All Miles (Updated Monthly) | $ 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | $ 1.95 |
| Percent Utilization (Round Trip) | 70% |
| Round Trip Miles Adjusted for Downtime | 1.43 |