

Arizona Independent Contractor (Updated 10/22/2025)						
Driver Full Name:		Debbie Haun	Driver Earnings Report	10/20/2025 to 11/2/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,464.23		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	4,464.23		Estimated MKZ Hourly Including Cash Tips	\$	23.85
				Estimated Navigator Hourly Including Cash Tips	\$	28.85
				Estimated Shuttle Hourly Including Cash Tips	\$	38.85
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	599.96				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation	\$	599.96				
Final Pay Calculation				Deduction Summary		
Base + Tips + Bonuses	\$	1,071.42		Photo Tickets and Parking Tickets	\$	-
5 Star Reviews > 5 (\$10 Each)	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Pay For Local No Show (\$20)	\$	-		Damage (Vehicle, Airport or Customer Property)	\$	-
Maintenance / Training (\$18/hour)	\$	-		Advance Repayment or Vehicle Purchase	\$	-
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Deductions	\$	-
Independent Contractor (1099) Wages	\$	1,071.42				
Reimbursement	\$	-		Total Miles on Confirmed Reservations =>		2,025
Advance Repayment / Deductions	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		56.85
Paycheck	\$	1,071.42		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
				5 Star Reviews - Last 14 Days (1% Each) =>		0
				Total Local No Shows =>		0
				Maintenance / Training Hours =>		0
				Minimum Pay Calculation (See Below) =>	\$	1,071.42
				Maximum Pay Calculation (See Below) =>	\$	1,082.58
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 1,071.42
		Absolute Minimum 10% + Tip				\$ 1,046.38
		Minimum \$18/hr				\$ 1,023.33
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 1,082.58
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 1,116.06
		Minimum \$20/hr				\$ 1,137.03
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,160.70
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43