

Arizona Independent Contractor (Updated 10/21/2025)								
Driver Full Name:		Debbie Haun	Driver Earnings Report	10/6/2025 to 10/19/2025				
Trip Summary								
Total Trips From Ridebits	\$	5,697.29		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.0%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	5,697.29		Estimated MKZ Hourly Including Cash Tips	\$	24.17		
				Estimated Navigator Hourly Including Cash Tips	\$	29.17		
				Estimated Shuttle Hourly Including Cash Tips	\$	39.17		
				Card Processing (Non-Commissionable Amount)		3.00%		
				YTD Earnings				
Tip Summary								
Total Tips from RideBits	\$	759.39						
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up					
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets			\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)			\$	-
Total Tips on Reservation	\$	759.39		Damage (Vehicle, Airport or Customer Property)			\$	-
				Advance Repayment or Vehicle Purchase			\$	-
				Total Deductions			\$	-
Final Pay Calculation								
Base + Tips + Bonuses	\$	1,367.35						
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>				2,540	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>				71.31	
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>				No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>				0	
Independent Contractor (1099) Wages	\$	1,367.35	Total Local No Shows =>				0	
Reimbursement	\$	-	Maintenance / Training Hours =>				0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>				\$	1,367.35
Paycheck	\$	1,367.35	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>				\$	1,381.59
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 20% to 25%						\$	1,105.27
	Absolute Minimum 10% + Tip						\$	1,312.03
	Absolute Minimum 24%						\$	1,367.35
	Minimum \$18/hr						\$	1,283.58
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	1,381.59
	Maximum \$26/hr						\$	1,854.06
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 25% to 30%						\$	1,381.59
	Absolute Minimum 15% + Tip						\$	1,588.35
	Minimum \$18/hr						\$	1,283.58
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	1,381.59
	Maximum \$32.50/hr						\$	2,317.58
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36
Revenue / Mile - One Way (Updated Monthly)							\$	1.95
Percent Utilization (Round Trip)								70%
Round Trip Miles Adjusted for Downtime								1.43