N E. II.N			endent Contractor (Upd	-		
Oriver Full Name:	Debb	ie Haun	Driver Earnings Report	10/6/2025 to 10/19/2025		
rip Summary				Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.0
Total Trips From Ridebits	\$	5,697.29		Maximum Pay (25% to 30% Based on 5 Star Reviews)	φ	25.0
Doubles: 1/2 to each driver	\$	5,097.29	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.0 55.0
Triples: 1/3 to each driver	\$	1	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.0°
•	\$ \$	1	Full Amount +/- Added Up			
Quads: 1/4 to each driver Pents: 1/5 to each driver	\$ \$	Ţ.,	•	Extra Time For Car Washes, Pre-Trip and Fuel	\$	7.7 <sup>9</sup> 24.1
	\$		Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		
otal Confirmed Revenue	<b></b>	5,697.29		Estimated Navigator Hourly Including Cash Tips	\$	29.17
" O				Estimated Shuttle Hourly Including Cash Tips Card Processing (Non-Commissionable Amount)	\$	39.17
ip Summary  Total Tips from RideBits	œ.	750.20		,		3.009
•	\$	759.39	Full Amount I / Added I In	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Deduction Comment		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary	Φ.	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	759.39		Damage (Vehicle, Airport or Customer Property	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation		4 007 05		Total Deductions	\$	-
Base + Tips + Bonuses	\$	1,367.35	T. (184) 0 5 15			0.54
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Rese			2,540
Pay For Local No Show (\$20)	\$	-	•	(ith A Customer + Car Washes and Fuel (E13) =>		71.3
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver T			N
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days	(1% Each) =>		
ndependent Contractor (1099) Wages	\$	1,367.35	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =			
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>			1 267 25
Advance Repayment / Deductions	\$	1.367.35				1,367.35 1.381.59
Advance Repayment / Deductions Paycheck		1,367.35		ler of 20% to 25% of Revenue, 10% + 11ps, or \$18/nr) => aller of 25% to 30% of Revenue, or \$26/hr) =>		
	\$	1,367.35		aller of 25% to 30% of Revenue, or \$26/hr) =>		1,381.59
	\$ No	1,367.35 ormal Driver I	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	1,381.59
	No Minimum	1,367.35 ormal Driver I 20% to 25%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	1,381.59
	No Minimum Absolute	1,367.35  Driver I  20% to 25%  Minimum 10%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ ***  \$ ***	1,381.59 1,105.27 <b>1,312.03</b>
Paycheck	Minimum Absolute	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35
Paycheck	No Minimum Absolute	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 <b>1,312.03</b>
Paycheck	Minimum Absolute Absolute Minimum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.38 1,283.58
Paycheck	Minimum Absolute Absolute Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58
Paycheck  Minimum Pay: Larger of	Minimum Absolute Absolute Minimum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58
Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58
Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58
Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35
Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum Maximum Maximum Minimum Maximum	1,367.35  Drmal Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.39 1,283.58 1,381.59 1,381.59
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver	Minimum Absolute Absolute Minimum Maximum Maximum Maximum Maximum Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58 1,381.59 1,854.00
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver	Minimum Absolute Maximum Maximum Maximum Maximum Maximum Absolute	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.58 1,381.59 1,854.06
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.35 1,283.56 1,381.59 1,381.59 1,588.35 1,283.56
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.38 1,283.58 1,381.59 1,381.59 1,381.59 1,381.59
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Maximum  Maximum  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.22 1,312.00 1,367.33 1,283.56 1,381.59 1,381.59 1,383.56
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Maximum  Maximum  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.33 1,283.56 1,381.59 1,381.59 1,383.56 1,381.59 2,317.56
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Maximum  Maximum  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.34 1,283.59 1,381.59 1,381.59 1,588.39 1,283.59 1,381.59 2,317.59
Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Smaller of	Minimum Absolute Minimum Maximum  Trainer, Flee  Minimum Maximum  Maximum  Maximum  Minimum Maximum  Minimum Maximum	1,367.35  Driver I  20% to 25%  Minimum 10%  Minimum 24%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%  \$18/hr  25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip  or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,381.59 1,105.27 1,312.03 1,367.33 1,283.56 1,381.59 1,381.59 1,383.56 1,381.59 2,317.56