

Arizona Independent Contractor (Updated 10/22/2025)

Driver Full Name:		Debbie Haun	Driver Earnings Report		11/17/2025 to 11/30/2025	
Trip Summary						
Total Trips From Ridebits	\$	4,563.93			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	(397.42)	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.5%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	4,431.46			Estimated MKZ Hourly Including Cash Tips	\$ 26.25
					Estimated Navigator Hourly Including Cash Tips	\$ 31.25
					Estimated Shuttle Hourly Including Cash Tips	\$ 41.25
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
Tip Summary					Deduction Summary	
Total Tips from RideBits	\$	589.34	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	(48.04)	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Total Deductions	\$ -
Total Tips on Reservation	\$	573.33				
Final Pay Calculation						
Base + Tips + Bonuses	\$	1,063.55		Total Miles on Confirmed Reservations =>		1,816
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		50.98
Pay For Local No Show (\$20)	\$	20.00		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		1
Independent Contractor (1099) Wages	\$	1,083.55		Maintenance / Training Hours =>		0
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>		\$ 1,063.55
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>		\$ 1,074.63
Paycheck	\$	1,083.55				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 1,063.55
		Absolute Minimum 10% + Tip				\$ 1,016.47
		Minimum \$18/hr				\$ 917.71
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 1,074.63
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 1,107.86
		Minimum \$20/hr				\$ 1,019.68
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,152.18
Revenue / Mile - All Miles (Updated Monthly)	\$					1.36
Revenue / Mile - One Way (Updated Monthly)	\$					1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43