

| Arizona Independent Contractor (Updated 10/22/2025)                                  |    |                                              |                                                                           |                                                   |    |             |
|--------------------------------------------------------------------------------------|----|----------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------|----|-------------|
| Driver Full Name:                                                                    |    | Debbie Haun                                  | Driver Earnings Report                                                    | 11/3/2025 to 11/16/2025                           |    |             |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Trip Summary                                                                         |    |                                              |                                                                           |                                                   |    |             |
| Total Trips From Ridebits                                                            | \$ | 5,459.51                                     |                                                                           | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ | 26.00       |
| Doubles: 1/2 to each driver                                                          | \$ | -                                            | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |    | 25.0%       |
| Triples: 1/3 to each driver                                                          | \$ | -                                            | Full Amount +/- Added Up                                                  | Average Fleet Speed (MPH)                         |    | 55.00       |
| Quads: 1/4 to each driver                                                            | \$ | -                                            | Full Amount +/- Added Up                                                  | Compensation Percentage = Wages / Revenue         |    | 24.4%       |
| Pents: 1/5 to each driver                                                            | \$ | -                                            | Full Amount +/- Added Up                                                  | Extra Time For Car Washes, Pre-Trip and Fuel      |    | 7.7%        |
| Total Confirmed Revenue                                                              | \$ | 5,459.51                                     |                                                                           | Estimated MKZ Hourly Including Cash Tips          | \$ | 26.23       |
|                                                                                      |    |                                              |                                                                           | Estimated Navigator Hourly Including Cash Tips    | \$ | 31.23       |
| Tip Summary                                                                          |    |                                              |                                                                           | Estimated Shuttle Hourly Including Cash Tips      | \$ | 41.23       |
| Total Tips from RideBits                                                             | \$ | 707.67                                       |                                                                           | Card Processing (Non-Commissionable Amount)       |    | 3.00%       |
| Tips from Doubles: 1/2 to each driver                                                | \$ | -                                            | Full Amount +/- Added Up                                                  | YTD Earnings                                      |    |             |
| Tips from Triples: 1/3 to each driver                                                | \$ | -                                            | Full Amount +/- Added Up                                                  | Deduction Summary                                 |    |             |
| Tips from Quads: 1/4 to each driver                                                  | \$ | -                                            | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ | -           |
| Tips from Pents: 1/5 to each driver                                                  | \$ | -                                            | Full Amount +/- Added Up                                                  | Insurance Increase (Driver Accidents and Tickets) | \$ | -           |
| Total Tips on Reservation                                                            | \$ | 707.67                                       |                                                                           | Damage (Vehicle, Airport or Customer Property)    | \$ | -           |
|                                                                                      |    |                                              |                                                                           | Advance Repayment or Vehicle Purchase             | \$ | -           |
| Final Pay Calculation                                                                |    |                                              |                                                                           | Total Deductions                                  |    |             |
| Base + Tips + Bonuses                                                                | \$ | 1,310.28                                     |                                                                           | \$ -                                              |    |             |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ | -                                            | Total Miles on Confirmed Reservations =>                                  | 2,232                                             |    |             |
| Pay For Local No Show (\$20)                                                         | \$ | 20.00                                        | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 62.66                                             |    |             |
| Maintenance / Training (\$18/hour)                                                   | \$ | -                                            | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | No                                                |    |             |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ | -                                            | 5 Star Reviews - Last 14 Days (1% Each) =>                                | 0                                                 |    |             |
| Independent Contractor (1099) Wages                                                  | \$ | 1,330.28                                     | Total Local No Shows =>                                                   | 1                                                 |    |             |
| Reimbursement                                                                        | \$ | -                                            | Maintenance / Training Hours =>                                           | 0                                                 |    |             |
| Advance Repayment / Deductions                                                       | \$ | -                                            | Minimum Pay Calculation (See Below) =>                                    | \$ 1,310.28                                       |    |             |
| Paycheck                                                                             | \$ | 1,330.28                                     | Maximum Pay Calculation (See Below) =>                                    | \$ 1,323.93                                       |    |             |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |    |                                              |                                                                           |                                                   |    |             |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Minimum Pay: Larger of                                                               |    | Minimum 24% to 30% (Based on 5 Star Reviews) |                                                                           |                                                   |    | \$ 1,310.28 |
|                                                                                      |    | Absolute Minimum 10% + Tip                   |                                                                           |                                                   |    | \$ 1,253.62 |
|                                                                                      |    | Minimum \$18/hr                              |                                                                           |                                                   |    | \$ 1,127.94 |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Maximum Pay                                                                          |    | Maximum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                   |    | \$ 1,323.93 |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |    |                                              |                                                                           |                                                   |    |             |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Minimum Pay: Larger of                                                               |    | Minimum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                   |    | \$ 1,364.88 |
|                                                                                      |    | Minimum \$20/hr                              |                                                                           |                                                   |    | \$ 1,253.26 |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Maximum Pay                                                                          |    | Maximum 26% to 30% (Based on 5 Star Reviews) |                                                                           |                                                   |    | \$ 1,419.47 |
|                                                                                      |    |                                              |                                                                           |                                                   |    |             |
| Revenue / Mile - All Miles (Updated Monthly)                                         |    |                                              |                                                                           |                                                   | \$ | 1.36        |
| Revenue / Mile - One Way (Updated Monthly)                                           |    |                                              |                                                                           |                                                   | \$ | 1.95        |
| Percent Utilization (Round Trip)                                                     |    |                                              |                                                                           |                                                   |    | 70%         |
| Round Trip Miles Adjusted for Downtime                                               |    |                                              |                                                                           |                                                   |    | 1.43        |