

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:		Debbie Haun	Driver Earnings Report		12/15/2025 to 12/28/2025	
Trip Summary						
Total Trips From Ridebits	\$	3,563.82			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.00%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	3,563.82			Estimated MKZ Hourly Including Cash Tips	\$ 24.32
					Estimated Navigator Hourly Including Cash Tips	\$ 29.32
					Estimated Shuttle Hourly Including Cash Tips	\$ 39.32
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
Tip Summary					Deduction Summary	
Total Tips from RideBits	\$	482.68			Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Total Deductions	\$ -
Total Tips on Reservation	\$	482.68				
Final Pay Calculation						
Base + Tips + Bonuses	\$	855.32			Total Miles on Confirmed Reservations =>	1,577
5 Star Reviews > 5 (\$10 Each)	\$	-			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	44.27
Pay For Local No Show (\$20)	\$	-			CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18/hour)	\$	-			5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Local No Shows =>	0
Independent Contractor (1099) Wages	\$	855.32			Maintenance / Training Hours =>	0
Reimbursement	\$	-			Minimum Pay Calculation (See Below) =>	\$ 855.32
Advance Repayment / Deductions	\$	-			Maximum Pay Calculation (See Below) =>	\$ 864.23
Paycheck	\$	855.40				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of			Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 855.32
			Absolute Minimum 10% + Tip			\$ 839.06
			Minimum \$18/hr			\$ 796.93
Maximum Pay			Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 864.23
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of			Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 890.96
			Minimum \$20/hr			\$ 885.48
Maximum Pay			Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 926.59
Revenue / Mile - All Miles (Updated Monthly)	\$					1.36
Revenue / Mile - One Way (Updated Monthly)	\$					1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43