

**Arizona Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Debbie Haun</b>	<b>Driver Earnings Report</b>		<b>6/1/2026 to 6/14/2026</b>	
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>			
Total Trips From Ridebits	\$	2,875.46	<b>No</b>		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.70%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>2,875.46</b>			Estimated MKZ Hourly Including Cash Tips	\$ 24.46
<b>Tip Summary</b>					Estimated Navigator Hourly Including Cash Tips	\$ 29.46
Total Tips from RideBits	\$	384.20	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 39.46
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	\$	<b>384.20</b>			Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>					Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	690.11			Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-			<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$	20.00	Total Miles on Confirmed Reservations =>			<b>1,300</b>
Maintenance / Training (\$18/hour)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			36.50
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			<b>No</b>
<b>Independent Contractor (1099) Wages</b>	\$	<b>710.11</b>	5 Star Reviews - Last 14 Days (1% Each) =>			0
Reimbursement	\$	-	Total Local No Shows =>			<b>1</b>
Advance Repayment / Deductions	\$	-	Maintenance / Training Hours =>			0
<b>Paycheck</b>	\$	<b>710.20</b>	Minimum Pay Calculation (See Below) =>			\$ 690.11
			Maximum Pay Calculation (See Below) =>			\$ 697.30
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	<b>690.11</b>
		Absolute Minimum 10% + Tip			\$	<b>671.75</b>
		Minimum \$18/hr			\$	<b>656.95</b>
<b>Maximum Pay</b>		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	<b>697.30</b>
<b>Owner Operator Pay (50% of Revenue)</b>						
<b>Normal Pay</b>		50% of Confirmed Revenue			\$	<b>1,437.73</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	<b>718.87</b>
		Minimum \$20/hr			\$	<b>729.95</b>
<b>Maximum Pay</b>		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	<b>747.62</b>
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43