

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Debbie Haun	Driver Earnings Report		7/28/2025 to 8/10/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0% Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue21.7% Extra Time For Car Washes, Pre-Trip and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$23.00 Estimated Navigator Hourly Including Cash Tips\$28.00 Estimated Shuttle Hourly Including Cash Tips\$38.00 Tax Rate (Non-Commissionable Amount)9.10% YTD Earnings		
Total Trips From Ridebits	\$	676.19			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	676.19			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets\$- Insurance Increase (Driver Accidents and Tickets)\$- Damage (Vehicle, Airport or Customer Property)\$- Advance Repayment or Vehicle Purchase\$- Total Deductions\$-		
Total Tips from RideBits	\$	82.78			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	82.78			
Final Pay Calculation			Total Miles on Confirmed Reservations =>290 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>8.14 CDL, Fleet Manager or Driver Trainer? (Yes / No) =>No 5 Star Reviews - Last 14 Days (1% Each) =>0 Total Local No Shows =>0 Maintenance / Training Hours =>0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$146.55 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$153.66		
Base + Tips + Bonuses	\$	146.55			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	-			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			
Independent Contractor (1099) Wages	\$	146.55			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	146.55			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$122.93
	Absolute Minimum 10% + Tip				\$144.25
	Minimum \$18/hr				\$146.55
Maximum Pay: Smaller of	Maximum 25% to 30%				\$153.66
	Maximum \$26/hr				\$211.68
Revenue / Mile - All Miles					\$1.36
Revenue / Mile - One Way					\$1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$153.66
	Absolute Minimum 15% + Tip				\$174.98
	Minimum \$18/hr				\$146.55
Maximum Pay: Smaller of	Maximum 25% to 30%				\$153.66
	Maximum \$32.50/hr				\$264.61
Revenue / Mile - All Miles (Updated Monthly)					\$1.36
Revenue / Mile - One Way (Updated Monthly)					\$1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43