

Arizona Independent Contractor (Updated 2/26/2026)								
Driver Full Name:		Debbie Haun	Driver Earnings Report	9/21/2026 to 10/4/2026				
Trip Summary		Owner Operator (Yes or No)						
Total Trips From Ridebits	\$	5,723.23	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.35%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	5,723.23		Estimated MKZ Hourly Including Cash Tips	\$	25.22		
Tip Summary				Estimated Navigator Hourly Including Cash Tips	\$	30.22		
Total Tips from RideBits	\$	789.99		Estimated Shuttle Hourly Including Cash Tips	\$	40.22		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-		
Total Tips on Reservation	\$	789.99		Insurance Increase (Driver Accidents and Tickets)	\$	-		
Final Pay Calculation				Damage (Vehicle, Airport or Customer Property)	\$	-		
Base + Tips + Bonuses	\$	1,373.58		Advance Repayment or Vehicle Purchase	\$	-		
5 Star Reviews > 5 (\$10 Each)	\$	-		Total Deductions	\$	-		
Pay For Local No Show (\$20)	\$	20.00		Total Miles on Confirmed Reservations =>		2,455		
Maintenance / Training (\$18/hour)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		68.92		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No		
Independent Contractor (1099) Wages	\$	1,393.58		5 Star Reviews - Last 14 Days (1% Each) =>		0		
Reimbursement	\$	-		Total Local No Shows =>		1		
Advance Repayment / Deductions	\$	-		Maintenance / Training Hours =>		0		
Paycheck	\$	1,393.60		Minimum Pay Calculation (See Below) =>	\$	1,373.58		
				Maximum Pay Calculation (See Below) =>	\$	1,387.88		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$	1,373.58	
		Absolute Minimum 10% + Tip				\$	1,362.31	
		Minimum \$18/hr				\$	1,240.63	
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$	1,387.88	
Owner Operator Pay (50% of Revenue)								
Normal Pay		50% of Confirmed Revenue				\$	2,861.62	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$	1,430.81	
		Minimum \$20/hr				\$	1,378.48	
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$	1,488.04	
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36
Revenue / Mile - One Way (Updated Monthly)							\$	1.95
Percent Utilization (Round Trip)								70%
Round Trip Miles Adjusted for Downtime								1.43