

## Arizona Independent Contractor (Updated 2/16/2022)

Deb

5.23 - 6.5

<b>Total Rides</b>		Credit Card Processing	1.4%
Ridebits - Page 1	\$ 384.33	Tax Percentage	7.9%
Ridebits - Page 2		Min Pay (Total - Tax)	30.0%
Ridebits - Page 3		Max Pay (Total - Tax)	32.0%
Ridebits - Page 4		Gas Allowance	8.6%
Ridebits - Page 5		Number of 5 Star Reviews	0
Ridebits - Page 6		Percent of Total Minus Taxes	30%
Ridebits - Page 7	\$ -		
Double: 1/2 to each driver	\$ 693.30	Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
<b>Total Rides</b>	<b>\$ 730.98</b>		
Credit Card Processing (1.4%)	\$ 10.23		
<b>Amount Actually Received</b>	<b>\$ 720.75</b>		
Taxes 7.9% (Not a Sales Tax)	\$ 57.75		
Tips Actually Received	\$ 46.25	Credit Card Processing Removed	
<b>Subtotal</b>	<b>\$ 626.98</b>		
<b>Tips Before CC Processing</b>			
Tips from RideBits	\$ 46.91		
Double: 1/2 to each driver	\$ 71.20	Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
<b>Total Tips</b>	<b>\$ 82.51</b>		
<b>Final Pay Calculation</b>		<b>Payroll Rules and Assumptions:</b>	
Base Pay	\$ 99.45	Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received	\$ 46.25	Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Bonus	\$ 53.20	Max Driver Pay is 32% of Total Minus Taxes and CC Processing	
5 Star Review Bonus (0-2%)	\$ -	Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 2	\$ -	Navigator trips pay 65% more than MKZ trips	
<b>Contractor Wages</b>	<b>\$ 198.90</b>	Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement	\$ -	Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$ -	Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$ -		
<b>Paycheck</b>	<b>\$ 198.90</b>		
<b>Cash Tip Estimate</b>			
Number of Trips	6		
Average Cash Tip	\$ 10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips	
<b>Total Estimated Cash</b>	<b>\$ 60.92</b>		
<b>Total Estimated Compensation</b>	<b>\$ 259.81</b>		