

## Texas Independent Contractor (Updated 2/1/2023)

|                                  |                       |                                                                                 |                                                |
|----------------------------------|-----------------------|---------------------------------------------------------------------------------|------------------------------------------------|
| <b>Driver Full Name:</b>         | <b>Deliban Easter</b> | <b>Driver Earnings Report</b>                                                   | <b>1/30/2023 to 2/12/2023</b>                  |
| <b>Total Rides</b>               |                       |                                                                                 | Credit Card Processing 1.4%                    |
| Ridebits - Total Trips           | \$ 4,525.91           |                                                                                 | Tax Percentage 6.9%                            |
| Double: 1/2 to each driver       | \$ -                  | Full Amount +/- Added Up                                                        | Min Pay (Total - Tax - Fuel - Tolls) 30.0%     |
| Triple: 1/3 to each driver       | \$ -                  | Full Amount +/- Added Up                                                        | Max Pay (Total - Tax - Fuel - Tolls) 32.0%     |
| <b>Total Rides</b>               | <b>\$ 4,525.91</b>    |                                                                                 | Gas Allowance 10.1%                            |
| Credit Card Processing (1.4%)    | \$ 63.36              |                                                                                 | Texas Tolls 6.0%                               |
| <b>Amount Actually Received</b>  | <b>\$ 4,462.55</b>    |                                                                                 | Number of 5 Star Reviews Last 14 Days <b>0</b> |
| Taxes 6.9% (Not a Sales Tax)     | \$ 270.99             |                                                                                 | Percent of Total Minus Taxes 30.0%             |
| Tips Actually Received           | \$ 535.16             | Credit Card Processing Removed                                                  | Remaining Advance                              |
| Fuel Surcharge                   | \$ 369.30             | Varies Based on Actual Cost                                                     | YTD Earnings                                   |
| Texas Tolls                      | \$ 220.48             |                                                                                 |                                                |
| <b>Subtotal</b>                  | <b>\$ 3,066.62</b>    |                                                                                 |                                                |
| <b>Tips Before CC Processing</b> |                       |                                                                                 |                                                |
| Tips from RideBits               | \$ 542.76             |                                                                                 |                                                |
| Double: 1/2 to each driver       | \$ -                  | Full Amount +/- Added Up                                                        |                                                |
| Triple: 1/3 to each driver       | \$ -                  | Full Amount +/- Added Up                                                        |                                                |
| <b>Total Tips</b>                | <b>\$ 542.76</b>      |                                                                                 |                                                |
| <b>Final Pay Calculation</b>     |                       | <b>Payroll Rules and Assumptions:</b>                                           |                                                |
| Base Pay                         | \$ 459.99             | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |                                                |
| Tips Actually Received           | \$ 535.16             | Tips on reservations are never adjusted, 100% of tips go straight to the driver |                                                |
| Minimum / Maximum Pay            | \$ 85.38              | Extra Time Included for driving from the office to and from DFW and car washes  |                                                |
| 5 Star Review Bonus (0-2%)       | \$ -                  | Navigator trips pay 65% more than MKZ trips                                     |                                                |
| 5 Star Reviews > 4 (\$10 Each)   | \$ -                  | Shuttle trips pay 130% more than MKZ trips                                      |                                                |
| <b>Contractor Wages</b>          | <b>\$ 1,080.53</b>    | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |                                                |
| Pay For Local No Show (\$20)     | \$ -                  | Cash tips average \$5/hr in an MKZ                                              |                                                |
| Reimbursement                    | \$ -                  | Double Pay for Trips With Different Customers Returning                         |                                                |
| Recruiting Bonus                 | \$ -                  |                                                                                 |                                                |
| Maintenance (\$15 / hour)        | \$ -                  | Total Maintenance Hours =>                                                      | <b>0.00</b>                                    |
| Advance Repayment                | \$ -                  |                                                                                 |                                                |
| <b>Paycheck</b>                  | <b>\$ 1,080.53</b>    |                                                                                 |                                                |