

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Dennis Villa	Driver Earnings Report	
			1/12/2026 to 1/25/2026	
Trip Summary				
Total Trips From Ridebits	\$	2,078.24	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Doubles: 1/2 to each driver	\$	-	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Triples: 1/3 to each driver	\$	-	Average Fleet Speed (MPH) 55.00	
Quads: 1/4 to each driver	\$	-	Compensation Percentage = Wages / Revenue 24.0%	
Pents: 1/5 to each driver	\$	-	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Total Confirmed Revenue	\$	2,078.24	Estimated MKZ Hourly Including Cash Tips \$ 25.37	
			Estimated Navigator Hourly Including Cash Tips \$ 30.37	
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 40.37	
Total Tips from RideBits	\$	277.56	Card Processing (Non-Commissionable Amount) 3.00%	
Tips from Doubles: 1/2 to each driver	\$	-	YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-	Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	277.56	Damage (Vehicle, Airport or Customer Property) \$ -	
			Advance Repayment or Vehicle Purchase \$ -	
Final Pay Calculation			Total Deductions \$ -	
Base + Tips + Bonuses	\$	498.78		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => 872	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 24.48	
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0	
Independent Contractor (1099) Wages	\$	498.78	Total Local No Shows => 0	
Reimbursement	\$	-	Maintenance / Training Hours => 0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) => \$ 498.78	
Paycheck	\$	498.80	Maximum Pay Calculation (See Below) => \$ 503.97	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 498.78
	Absolute Minimum 10% + Tip			\$ 485.38
	Minimum \$18/hr			\$ 440.66
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 503.97
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 519.56
	Minimum \$20/hr			\$ 489.63
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 540.34
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43