

## Arizona Independent Contractor (Updated 7/1/2022)

**Driver Full Name: Duane Manning**

**Driver Earnings Report 6/20 to 7/3/2022**

**Total Rides**

Ridebits - Page 1	\$ 4,784.48
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -

<b>Total Rides</b>	<b>\$ 4,784.48</b>
Credit Card Processing (1.4%)	\$ 66.98
<b>Amount Actually Received</b>	<b>\$ 4,717.50</b>
Taxes 7.9% (Not a Sales Tax)	\$ 329.12
Tips Actually Received	\$ 551.46
Fuel Surcharge	\$ 452.76
<b>Subtotal</b>	<b>\$ 3,384.16</b>

**Tips Before CC Processing**

Tips from RideBits	\$ 559.29
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -
<b>Total Tips</b>	<b>\$ 559.29</b>

**Final Pay Calculation**

Base Pay	\$ 507.62
Tips Actually Received	\$ 551.46
Minimum / Maximum Pay	\$ 121.60
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 8	\$ -
<b>Contractor Wages</b>	<b>\$ 1,180.69</b>
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
<b>Paycheck</b>	<b>\$ 1,180.69</b>

Credit Card Processing	1.4%
Tax Percentage	7.9%
Min Pay (Total - Tax - Fuel)	30.0%
Max Pay (Total - Tax - Fuel)	32.0%
Gas Allowance	11.8%
Number of 5 Star Reviews Last 14 Days	<b>0</b>
Percent of Total Minus Taxes & Fuel	30.0%

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning