

## Arizona Independent Contractor (Updated 7/1/2022)

Driver Full Name: Deb Franklin

Driver Earnings Report 7/4 - 7/17

### Total Rides

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Double: 1/2 to each driver

Triple: 1/3 to each driver

### Total Rides

Credit Card Processing (1.4%)

### Amount Actually Received

Taxes 7.9% (Not a Sales Tax)

Tips Actually Received

Fuel Surcharge

### Subtotal

### Tips Before CC Processing

Tips from RideBits

Double: 1/2 to each driver

Triple: 1/3 to each driver

### Total Tips

### Final Pay Calculation

Base Pay

Tips Actually Received

Minimum / Maximum Pay

5 Star Review Bonus (0-2%)

Extra Pay for 5 Star Reviews > 8

### Contractor Wages

Pay For Local No Show (\$20)

Reimbursement

Recruiting Bonus

Maintenance (\$15 / hour)

### Paycheck

Credit Card Processing

Tax Percentage

Min Pay (Total - Tax - Fuel)

Max Pay (Total - Tax - Fuel)

Gas Allowance

Number of 5 Star Reviews Last 14 Days

Percent of Total Minus Taxes & Fuel

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

### Payroll Rules and Assumptions:

Pay on MKZ trips is a minimum of \$15/hr before cash tips

Tips on reservations are never adjusted, 100% of tips go straight to the driver

Max Driver Pay is 32% of Total Minus Taxes and CC Processing

Extra Time Included for driving from the office to and from DFW and car washes

Navigator trips pay 65% more than MKZ trips

Shuttle trips pay 130% more than MKZ trips

Equivalent Hours Paid is Both Ways After Picking Up the Customer

Cash tips average \$5/hr in an MKZ

Double Pay for Trips With Different Customers Returning

1.4%

7.9%

30.0%

32.0%

11.8%

0

30.0%