

## Arizona Independent Contractor (Updated 2/16/2022)

**Emmanuel**

**5.23 - 6.5**

**Total Rides**

|                            |    |          |                              |       |
|----------------------------|----|----------|------------------------------|-------|
|                            |    |          |                              |       |
| Ridebits - Page 1          | \$ | 1,605.29 | Credit Card Processing       | 1.4%  |
| Ridebits - Page 2          |    |          | Tax Percentage               | 7.9%  |
| Ridebits - Page 3          |    |          | Min Pay (Total - Tax)        | 30.0% |
| Ridebits - Page 4          |    |          | Max Pay (Total - Tax)        | 32.0% |
| Ridebits - Page 5          |    |          | Gas Allowance                | 8.6%  |
| Ridebits - Page 6          |    |          | Number of 5 Star Reviews     | 0     |
| Ridebits - Page 7          |    |          | Percent of Total Minus Taxes | 30%   |
| Double: 1/2 to each driver |    |          | Full Amount +/- Added Up     |       |
| Triple: 1/3 to each driver |    |          | Full Amount +/- Added Up     |       |

|                                 |           |                 |
|---------------------------------|-----------|-----------------|
| <b>Total Rides</b>              | <b>\$</b> | <b>1,605.29</b> |
| Credit Card Processing (1.4%)   | \$        | 22.47           |
| <b>Amount Actually Received</b> | <b>\$</b> | <b>1,582.82</b> |
| Taxes 7.9% (Not a Sales Tax)    | \$        | 126.82          |
| Tips Actually Received          | \$        | 183.79          |
| <b>Subtotal</b>                 | <b>\$</b> | <b>1,294.68</b> |

Credit Card Processing Removed

**Tips Before CC Processing**

|                            |           |               |                          |
|----------------------------|-----------|---------------|--------------------------|
| Tips from RideBits         | \$        | 186.40        |                          |
| Double: 1/2 to each driver |           |               | Full Amount +/- Added Up |
| Triple: 1/3 to each driver |           |               | Full Amount +/- Added Up |
| <b>Total Tips</b>          | <b>\$</b> | <b>186.40</b> |                          |

**Final Pay Calculation**

|                                  |           |               |
|----------------------------------|-----------|---------------|
| Base Pay                         | \$        | 218.40        |
| Tips Actually Received           | \$        | 183.79        |
| Minimum Pay Bonus                | \$        | 34.61         |
| 5 Star Review Bonus (0-2%)       | \$        | -             |
| Extra Pay for 5 Star Reviews > 2 | \$        | -             |
| <b>Contractor Wages</b>          | <b>\$</b> | <b>436.80</b> |
| Pay For Local No Show (\$20)     | \$        | -             |
| Reimbursement                    | \$        | -             |
| Recruiting Bonus                 | \$        | -             |
| Maintenance (\$15 / hour)        | \$        | -             |
| <b>Paycheck</b>                  | <b>\$</b> | <b>436.80</b> |

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

**Cash Tip Estimate**

|                             |           |               |  |
|-----------------------------|-----------|---------------|--|
| Number of Trips             |           | 13            |  |
| Average Cash Tip            | \$        | 10.00         | You must have a clean car, dress well, help with bags, and be on time to get cash tips |
| <b>Total Estimated Cash</b> | <b>\$</b> | <b>133.77</b> |  |

**Total Estimated Compensation**     **\$ 570.57**