

## Arizona Independent Contractor (Updated 7/1/2022)

Driver Full Name: Eric Kassel

Driver Earnings Report 6/20 to 7/3/2022

### Total Rides

Ridebits - Page 1	\$ 5,063.67
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -

Credit Card Processing	1.4%
Tax Percentage	7.9%
Min Pay (Total - Tax - Fuel)	30.0%
Max Pay (Total - Tax - Fuel)	32.0%
Gas Allowance	11.8%
Number of 5 Star Reviews Last 14 Days	0
Percent of Total Minus Taxes & Fuel	30.0%

### Total Rides

<b>Total Rides</b>	<b>\$ 5,063.67</b>
Credit Card Processing (1.4%)	\$ 70.89
<b>Amount Actually Received</b>	<b>\$ 4,992.78</b>
Taxes 7.9% (Not a Sales Tax)	\$ 347.94
Tips Actually Received	\$ 588.42
Fuel Surcharge	\$ 478.66
<b>Subtotal</b>	<b>\$ 3,577.76</b>

Full Amount +/- Added Up  
Full Amount +/- Added Up

### Tips Before CC Processing

Tips from RideBits	\$ 596.77
Double: 1/2 to each driver	
Triple: 1/3 to each driver	\$ -
<b>Total Tips</b>	<b>\$ 596.77</b>

Credit Card Processing Removed  
Varies Based on Actual Cost

### Final Pay Calculation

Base Pay	\$ 536.66
Tips Actually Received	\$ 588.42
Minimum / Maximum Pay	\$ 124.77
5 Star Review Bonus (0-2%)	\$ -
Extra Pay for 5 Star Reviews > 8	\$ -
<b>Contractor Wages</b>	<b>\$ 1,249.85</b>
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
<b>Paycheck</b>	<b>\$ 1,249.85</b>

### Payroll Rules and Assumptions:

Pay on MKZ trips is a minimum of \$15/hr before cash tips  
 Tips on reservations are never adjusted, 100% of tips go straight to the driver  
 Max Driver Pay is 32% of Total Minus Taxes and CC Processing  
 Extra Time Included for driving from the office to and from DFW and car washes  
 Navigator trips pay 65% more than MKZ trips  
 Shuttle trips pay 130% more than MKZ trips  
 Equivalent Hours Paid is Both Ways After Picking Up the Customer  
 Cash tips average \$5/hr in an MKZ  
 Double Pay for Trips With Different Customers Returning