

Arizona Independent Contractor (Updated 10/21/2025)									
Driver Full Name:		Eusebio Banda	Driver Earnings Report	10/6/2025 to 10/19/2025					
Trip Summary									
Total Trips From Ridebits	\$	5,159.36		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00			
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%			
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00			
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.8%			
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%			
Total Confirmed Revenue	\$	5,159.36		Estimated MKZ Hourly Including Cash Tips	\$	24.80			
					Estimated Navigator Hourly Including Cash Tips	\$	29.80		
					Estimated Shuttle Hourly Including Cash Tips	\$	39.80		
					Card Processing (Non-Commissionable Amount)		3.00%		
					YTD Earnings				
Tip Summary				Deduction Summary					
Total Tips from RideBits	\$	692.07		Photo Tickets and Parking Tickets				\$	-
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)				\$	-
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)				\$	-
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase				\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Total Deductions				\$	-
Total Tips on Reservation	\$	692.07							
Final Pay Calculation									
Base + Tips + Bonuses	\$	1,238.25		Total Miles on Confirmed Reservations =>					2,300
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>					64.57
Pay For Local No Show (\$20)	\$	40.00		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>					No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>					0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>					2
Independent Contractor (1099) Wages	\$	1,278.25		Maintenance / Training Hours =>					0
Reimbursement	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>				\$	1,238.25
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>				\$	1,251.14
Paycheck	\$	1,278.25							
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of	Minimum 20% to 25%						\$	1,000.92	
	Absolute Minimum 10% + Tip						\$	1,192.53	
	Absolute Minimum 24%						\$	1,238.25	
	Minimum \$18/hr						\$	1,162.30	
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	1,251.14	
	Maximum \$26/hr						\$	1,678.88	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of	Minimum 25% to 30%						\$	1,251.14	
	Absolute Minimum 15% + Tip						\$	1,442.76	
	Minimum \$18/hr						\$	1,162.30	
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	1,251.14	
	Maximum \$32.50/hr						\$	2,098.60	
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36	
Revenue / Mile - One Way (Updated Monthly)							\$	1.95	
Percent Utilization (Round Trip)								70%	
Round Trip Miles Adjusted for Downtime								1.43	