

## Arizona Independent Contractor (Updated 11/1/2024)

|  |           |                         |  |   |                                |
|--|-----------|-------------------------|--|---|--------------------------------|
| <b>Driver Full Name:</b>               |           | <b>Gabriel Martinez</b> | <b>Driver Earnings Report</b>  |   | <b>10/21/2024 to 11/3/2024</b> |
| <b>Trip Summary</b>                    |           |                         |  |   |                                |
| Total Trips From Ridebits              | \$        | 2,441.17                |  | Credit Card Processing                            | 2.99%                          |
| Doubles: 1/2 to each driver            | \$        | -                       | Full Amount +/- Added Up   | Tax Percentage                                    | 8.60%                          |
| Triples: 1/3 to each driver            | \$        | -                       | Full Amount +/- Added Up   | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00                       |
| Quads: 1/4 to each driver              | \$        | -                       | Full Amount +/- Added Up   | Alternate Maximum Pay (25% to 30%)                | 25.0%                          |
| Pents: 1/5 to each driver              | \$        | -                       | Full Amount +/- Added Up   | Highway Average Fleet Speed                       | 55.00                          |
| <b>Net Total Rides</b>                 | <b>\$</b> | <b>2,441.17</b>         |  | MKZ / VAN Fuel Surcharge (Varies)                 | 11.8%                          |
| Credit Card Processing (E5)            | \$        | 72.99                   | No Commission on Processing  | NAV Fuel Surcharge (Varies)                       | 24.6%                          |
| Net Total Rides Minus Processing       | \$        | 2,368.18                |  | Airport Fees (Varies by Pay Period)               | 0.0%                           |
| Taxes (E6, Not a Sales Tax)            | \$        | 186.38                  | No Commission on Taxes   | <b>Percent (Wages / (B16 + Total Tips))</b>       | <b>32.6%</b>                   |
| Total Tips from RideBits               | \$        | 273.98                  | You Get 100% of Tips   | Extra Time For Car Washes and Fuel                | 7.7%                           |
| Airport Fees (E9)                      | \$        | -                       |  | Estimated MKZ Hourly Including Cash Tips          | \$ 19.56                       |
| Fuel Surcharge (E8)                    | \$        | 317.41                  | No Commission on Fuel  | Estimated Navigator Hourly Including Cash Tips    | \$ 24.56                       |
| Net Total Minus Tax, Tips, Fees & Fuel | \$        | 1,590.42                |  | Estimated Shuttle Hourly Including Cash Tips      | \$ 34.56                       |
|  |           |                         |  | Remaining Advance                                 | \$ -                           |
|  |           |                         |  | YTD Earnings                                      |                                |
| <b>Tip Summary</b>                     |           |                         |  | <b>Deduction Summary</b>                          |                                |
| Total Tips from RideBits               | \$        | 273.98                  | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                 | \$ -                           |
| Tips from Doubles: 1/2 to each driver  | \$        | -                       | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) | \$ -                           |
| Tips from Triples: 1/3 to each driver  | \$        | -                       | Full Amount +/- Added Up   | Damage (Vehicle, Airport or Customer Property)    | \$ -                           |
| Tips from Quads: 1/4 to each driver    | \$        | -                       | Full Amount +/- Added Up   | Advance Repayment or Vehicle Purchase             | \$ -                           |
| Tips from Pents: 1/5 to each driver    | \$        | -                       | Full Amount +/- Added Up   | <b>Total Deductions</b>                           | <b>\$ -</b>                    |
| <b>Net Total Tips</b>                  | <b>\$</b> | <b>273.98</b>           |  |   |                                |
| <b>Final Pay Calculation</b>           |           |                         | <b>Total Miles on Reservations =&gt;</b>                                       |   | <b>1065</b>                    |
| Base Pay Before Bonuses                | \$        | 159.04                  | <b>Estimated Hours Round Trip With A Customer + Car Washes and Fuel =&gt;</b>  |   | <b>41.71</b>                   |
| Net Total Tips                         | \$        | 273.98                  | <b>5 Star Reviews - Last 14 Days (1% Each)=&gt;</b>                            |   | <b>0</b>                       |
| Min / Max Pay Adjustment               | \$        | 126.30                  | <b>Total Local No Shows =&gt;</b>  |   | <b>0</b>                       |
| 5 Star Reviews > 5 (\$10 Each)         | \$        | -                       | <b>Total Maintenance / Training Hours =&gt;</b>                                |   | <b>3.00</b>                    |
| Pay For Local No Show (\$20)           | \$        | -                       | <b>Minimum Pay Calculation (\$16/hr Driving) =&gt;</b>                         |   | <b>\$ 667.30</b>               |
| Recruiting Bonus                       | \$        | -                       | <b>Absolute Max Pay (30% of B17+Tips)</b>                                      |   | <b>\$ 559.32</b>               |
| Maintenance / Training (\$16/hour)     | \$        | 48.00                   | <b>Max Pay Calculation (25%-30%) =&gt;</b>                                     |   | <b>\$ 466.10</b>               |
| <b>Contractor Wages</b>                | <b>\$</b> | <b>607.32</b>           | <b>Max Pay Calculation (Larger of \$23/hr Driving or Net Total Tips) =&gt;</b> |   | <b>\$ 1,084.36</b>             |
| Reimbursement                          | \$        | -                       |  |   |                                |
| Advance Repayment / Deductions         | \$        | -                       |  |   |                                |
| <b>Paycheck</b>                        | <b>\$</b> | <b>607.32</b>           |  |   |                                |