

## Arizona Independent Contractor (Updated 2/16/2022)

Garrick M

5.23 - 6.5

**Total Rides**

|                                 |                    |                                |       |
|---------------------------------|--------------------|--------------------------------|-------|
|                                 |                    | Credit Card Processing         | 1.4%  |
| Ridebits - Page 1               | \$ 2,295.10        | Tax Percentage                 | 7.9%  |
| Ridebits - Page 2               |                    | Min Pay (Total - Tax)          | 30.0% |
| Ridebits - Page 3               |                    | Max Pay (Total - Tax)          | 32.0% |
| Ridebits - Page 4               |                    | Gas Allowance                  | 8.6%  |
| Ridebits - Page 5               |                    | Number of 5 Star Reviews       | 2     |
| Ridebits - Page 6               |                    | Percent of Total Minus Taxes   | 32%   |
| Ridebits - Page 7               | \$ -               |                                |       |
| Double: 1/2 to each driver      |                    | Full Amount +/- Added Up       |       |
| Triple: 1/3 to each driver      |                    | Full Amount +/- Added Up       |       |
| <b>Total Rides</b>              | <b>\$ 2,295.10</b> |                                |       |
| Credit Card Processing (1.4%)   | \$ 32.13           |                                |       |
| <b>Amount Actually Received</b> | <b>\$ 2,262.97</b> |                                |       |
| Taxes 7.9% (Not a Sales Tax)    | \$ 181.31          |                                |       |
| Tips Actually Received          | \$ 280.16          | Credit Card Processing Removed |       |
| <b>Subtotal</b>                 | <b>\$ 1,833.63</b> |                                |       |

**Tips Before CC Processing**

|                            |                  |                          |  |
|----------------------------|------------------|--------------------------|--|
| Tips from RideBits         | \$ 284.14        |                          |  |
| Double: 1/2 to each driver |                  | Full Amount +/- Added Up |  |
| Triple: 1/3 to each driver |                  | Full Amount +/- Added Up |  |
| <b>Total Tips</b>          | <b>\$ 284.14</b> |                          |  |

**Final Pay Calculation**

|                                  |                  |  |  |
|----------------------------------|------------------|--|--|
| Base Pay                         | \$ 312.25        |  |  |
| Tips Actually Received           | \$ 280.16        |  |  |
| Minimum Pay Bonus                | \$ 32.09         |  |  |
| 5 Star Review Bonus (0-2%)       | \$ 41.63         |  |  |
| Extra Pay for 5 Star Reviews > 2 | \$ -             |  |  |
| <b>Contractor Wages</b>          | <b>\$ 666.13</b> |  |  |
| Pay For Local No Show (\$20)     | \$ -             |  |  |
| Reimbursement                    | \$ -             |  |  |
| Recruiting Bonus                 | \$ -             |  |  |
| Maintenance (\$15 / hour)        | \$ -             |  |  |
| <b>Paycheck</b>                  | <b>\$ 666.13</b> |  |  |

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

**Cash Tip Estimate**

|                             |                  |  |  |
|-----------------------------|------------------|--|--|
| Number of Trips             | 19               |  |  |
| Average Cash Tip            | \$ 10.00         | You must have a clean car, dress well, help with bags, and be on time to get cash tips |  |
| <b>Total Estimated Cash</b> | <b>\$ 191.26</b> |  |  |

**Total Estimated Compensation**    \$ 857.39