

Health, Dental and Vision Reimbursement

The company will reimburse any independent contractor or employee for health, dental, or vision insurance up to a certain amount total based on the number of confirmed trips per month.

- Full time (80+ Confirmed Trips) are eligible for up to \$200 monthly reimbursement.
- Part time (40+ Confirmed Trips) are eligible for up to \$100 monthly reimbursement.

Qualification Criteria:

1. Full time for drivers is more than 80 trips per month.
2. Part time is more than 40 trips per month.
3. Drivers who do less than 40 trips per month, are terminated, or quit for any reason are not eligible for reimbursement.
4. Reimbursements are for the current calendar month only; we do not go back more than 30 days.
5. Reimbursement amount cannot exceed 50% of the total cost of insurance of all kinds for the driver only.
6. We do not reimburse for spouses, kids, or other parties.
7. To qualify please provide a monthly bill and payment receipt for your insurance to Daniel via text 602-859-6162.

Example 1 - Low Cost Insurance

If your health insurance is \$250, and your dental insurance is \$20. That's a total of \$270.

50% of the cost of insurance is $\$270 \times 50\% = \135 reimbursement for full time since it's less than \$200, or \$100 reimbursement for part time.

Example 2 - High Cost Insurance

If your health insurance is \$800, and your dental insurance is \$50. That's a total of \$850.

50% of the cost of insurance is $\$850 \times 50\% = \425 which is greater than \$200 reimbursement for full time, so you would get \$200, or \$100 reimbursement for part time.

Example 3 - Two Adults On The Policy

If part of that \$800 or \$50 is due to a second adult on your policies, then we will divide that amount by 2 to determine your reimbursement amount. $\$850 / 2 \text{ Adults} = \$425 \times 50\% = \$212.50$ which is greater than \$200 reimbursement for full time, so you would get \$200, or \$100 reimbursement for part time.