

**Arizona Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Honore Cyubahiro</b>	<b>Driver Earnings Report</b>		<b>5/4/2026 to 5/17/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 1,425.15	Yes		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>50.00%</b>
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Estimated MKZ Hourly Including Cash Tips	#DIV/0!
<b>Total Confirmed Revenue</b>	<b>\$ 1,425.15</b>			Estimated Navigator Hourly Including Cash Tips	#DIV/0!
<b>Tip Summary</b>				Estimated Shuttle Hourly Including Cash Tips	#DIV/0!
Total Tips from RideBits	\$ 185.89	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 185.89</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
<b>Final Pay Calculation</b>				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 712.58			<b>Total Deductions</b>	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>			-
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			0.00
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>			0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 712.58</b>	Total Local No Shows =>			0
Reimbursement	\$ -	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>		\$	342.04
<b>Paycheck</b>	<b>\$ 712.60</b>	Maximum Pay Calculation (See Below) =>		\$	345.60
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 24% to 30% (Based on 5 Star Reviews)		\$	342.04
		Absolute Minimum 10% + Tip		\$	328.41
		Minimum \$18/hr		\$	-
<b>Maximum Pay</b>		Maximum 25% to 30% (Based on 5 Star Reviews)		\$	345.60
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		50% of Confirmed Revenue		\$	712.58
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 25% to 30% (Based on 5 Star Reviews)		\$	356.29
		Minimum \$20/hr		\$	-
		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	370.54
<b>Maximum Pay</b>		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	370.54
Revenue / Mile - All Miles (Updated Monthly)				\$	1.36
Revenue / Mile - One Way (Updated Monthly)				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43