

| Arizona Independent Contractor (Updated 7/1/2025)                                    |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
|--------------------------------------------------------------------------------------|----|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--|
| Driver Full Name:                                                                    |    | Horton Weiss                                                        | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          | 7/28/2025 to 8/10/2025              |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Trip Summary                                                                         |    |                                                                     | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00<br>Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%<br>Average Fleet Speed (MPH) 55.00<br><b>Compensation Percentage = Wages / Revenue 26.7%</b><br>Extra Time For Car Washes, Pre-Trip and Fuel 7.7%<br>Estimated MKZ Hourly Including Cash Tips \$ 25.45<br>Estimated Navigator Hourly Including Cash Tips \$ 30.45<br>Estimated Shuttle Hourly Including Cash Tips \$ 40.45<br>Tax Rate (Non-Commissionable Amount) 9.10%<br>YTD Earnings |                          |                                     |  |
| Total Trips From Ridebits                                                            | \$ | 3,041.60                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Doubles: 1/2 to each driver                                                          | \$ | (104.24)                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Triples: 1/3 to each driver                                                          | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Quads: 1/4 to each driver                                                            | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Pents: 1/5 to each driver                                                            | \$ | -                                                                   | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                                     |  |
| Total Confirmed Revenue                                                              |    | \$                                                                  | 2,989.48                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Full Amount +/- Added Up |                                     |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Tip Summary                                                                          |    |                                                                     | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                             |                          |                                     |  |
| Total Tips from RideBits                                                             | \$ | 379.63                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Tips from Doubles: 1/2 to each driver                                                | \$ | (12.60)                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Tips from Triples: 1/3 to each driver                                                | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Tips from Quads: 1/4 to each driver                                                  | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Tips from Pents: 1/5 to each driver                                                  | \$ | -                                                                   | Full Amount +/- Added Up                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                                     |  |
| Total Tips on Reservation                                                            |    | \$                                                                  | 373.33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |                                     |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Final Pay Calculation                                                                |    |                                                                     | Total Miles on Confirmed Reservations => 1,392<br>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 39.08<br>CDL, Fleet Manager or Driver Trainer? (Yes / No) => No<br>5 Star Reviews - Last 14 Days (1% Each) => 0<br>Total Local No Shows => 1<br>Maintenance / Training Hours => 0<br>Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 703.44<br>Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 679.36   |                          |                                     |  |
| Base + Tips + Bonuses                                                                | \$ | 679.36                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Pay For Local No Show (\$20)                                                         | \$ | 20.00                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Maintenance / Training (\$18/hour)                                                   | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ | 100.00                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Independent Contractor (1099) Wages                                                  |    | \$                                                                  | 799.36                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |                                     |  |
| Reimbursement                                                                        | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Advance Repayment / Deductions                                                       | \$ | -                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Paycheck                                                                             |    | \$                                                                  | 799.36                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |                                     |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Minimum Pay: Larger of                                                               |    | Minimum 20% to 25%<br>Absolute Minimum 10% + Tip<br>Minimum \$18/hr |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 543.49<br>\$ 645.07<br>\$ 703.44 |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Maximum Pay: Smaller of                                                              |    | Maximum 25% to 30%<br>Maximum \$26/hr                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 679.36<br>\$ 1,016.09            |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Revenue / Mile - All Miles                                                           |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 1.36                             |  |
| Revenue / Mile - One Way                                                             |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 1.95                             |  |
| Percent Utilization (Round Trip)                                                     |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | 70%                                 |  |
| Round Trip Miles Adjusted for Downtime                                               |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | 1.43                                |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Minimum Pay: Larger of                                                               |    | Minimum 25% to 30%<br>Absolute Minimum 15% + Tip<br>Minimum \$18/hr |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 679.36<br>\$ 780.95<br>\$ 703.44 |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Maximum Pay: Smaller of                                                              |    | Maximum 25% to 30%<br>Maximum \$32.50/hr                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 679.36<br>\$ 1,270.11            |  |
|                                                                                      |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                     |  |
| Revenue / Mile - All Miles (Updated Monthly)                                         |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 1.36                             |  |
| Revenue / Mile - One Way (Updated Monthly)                                           |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | \$ 1.95                             |  |
| Percent Utilization (Round Trip)                                                     |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | 70%                                 |  |
| Round Trip Miles Adjusted for Downtime                                               |    |                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | 1.43                                |  |