

### Texas Independent Contractor (Updated 2/14/2025)

<b>Driver Full Name:</b>		<b>Hughens Adolphe</b>	<b>Driver Earnings Report</b>		<b>3/10/2025 to 3/23/2025</b>	
<b>Trip Summary</b>					Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Highway Average Fleet Speed (MPH) 55.00 <b>Compensation Percentage = Wages / Revenue 25.0%</b> Extra Time For Car Washes and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 27.44 Estimated Navigator Hourly Including Cash Tips \$ 32.44 Estimated Shuttle Hourly Including Cash Tips \$ 42.44 Remaining Advance YTD Earnings	
Total Trips From Ridebits	\$ 1,628.11					
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up				
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up				
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up				
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up				
<b>Total Confirmed Revenue</b>	<b>\$ 1,628.11</b>					
<b>Tip Summary</b>					<b>Deduction Summary</b>	
Total Tips from RideBits	\$ 224.78				Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up			Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up			Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up			Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up			<b>Total Deductions</b>	<b>\$ -</b>
<b>Total Tips on Reservation</b>	<b>\$ 224.78</b>					
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$ 387.59				Total Miles on Confirmed Reservations =>	647
5 Star Reviews > 5 (\$10 Each)	\$ -				Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	18.16
Pay For Local No Show (\$20)	\$ 20.00				CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18 / hour)	\$ -				5 Star Reviews - Last 14 Days =>	0
New FT Driver (\$200 X 2 Pay Periods)	\$ -				Total Local No Shows =>	1
<b>Independent Contractor (1099) Wages</b>	<b>\$ 407.59</b>				Maintenance / Training Hours =>	0
Reimbursement	\$ -				Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$16/hr) =>	\$ 387.59
Advance Repayment / Deductions	\$ -				Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>	\$ 407.03
<b>Paycheck</b>	<b>\$ 407.59</b>					