N			endent Contractor (Upd			
Oriver Full Name:	James	s Cowan	Driver Earnings Report	10/6/2025 to 10/19/2025		
rip Summary				Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.0
Total Trips From Ridebits	\$	3,180.17		Maximum Pay (25% to 30% Based on 5 Star Reviews)	φ	25.0
Doubles: 1/2 to each driver	\$	3,100.17	Full Amount I / Added I In	Average Fleet Speed (MPH)		55.0
Triples: 1/3 to each driver		-	Full Amount +/- Added Up	' ' '		
•	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.09
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	•	7.7
Pents: 1/5 to each driver	\$		Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	23.9
Total Confirmed Revenue	\$	3,180.17		Estimated Navigator Hourly Including Cash Tips	\$	28.92
				Estimated Shuttle Hourly Including Cash Tips	\$	38.92
Tip Summary				Card Processing (Non-Commissionable Amount)		3.009
Total Tips from RideBits	\$	434.52		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	434.52		Damage (Vehicle, Airport or Customer Property	\$	_
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	
Base + Tips + Bonuses	\$	763.24			· ·	
5 Star Reviews > 5 (\$10 Each)	\$		Total Miles on Confirmed Rese	rvations =>		1,437
Pay For Local No Show (\$20)	\$	_		/ith A Customer + Car Washes and Fuel (E13) =>		40.3
Maintenance / Training (\$18/hour)	\$		CDL, Fleet Manager or Driver T	* *		40.5 N
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days			IN
	•	702.04		(1% Each) =>		
ndependent Contractor (1099) Wages	\$	763.24	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =>			
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>			763.24
Advance Repayment / Deductions Paycheck	\$	763.24		aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$	
	\$	763.24	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>		
	\$	763.24		aller of 25% to 30% of Revenue, or \$26/hr) =>		771.19
	\$ No	763.24 ormal Driver I	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	
Paycheck	No Minimum 3	763.24 ormal Driver I 20% to 25%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ 	771.19 616.95
	No Minimum Absolute	763.24 Driver I 20% to 25% Minimum 10%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	771.19 616.95 743.00
Paycheck	Minimum Absolute	763.24 Driver I 20% to 25% Minimum 10% Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	771.19 616.95 743.00 763.24
Paycheck	No Minimum Absolute	763.24 Driver I 20% to 25% Minimum 10% Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	771.19 616.95 743.00
Paycheck Minimum Pay: Larger of	Minimum Absolute Absolute Minimum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	771.19 616.95 743.00 763.24 726.18
Paycheck	Minimum Absolute Absolute Minimum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	771.19 616.95 743.00 763.24 726.18
Paycheck Minimum Pay: Larger of	Minimum Absolute Absolute Minimum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	771.19 616.95 743.00 763.24
Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$	771.19 616.95 743.00 763.24 726.18
Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	771.19 616.95 743.00 763.24 726.18
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximum Maximum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$	771.19 616.99 743.00 763.22 726.18 771.19
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximum Maximum Maximum Maximum Minimum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager,	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$	771.19 616.99 743.00 763.24 726.18 771.19
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximum Maximum Maximum Maximum Minimum Maximum	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$	771.19 616.95 743.00 763.24 726.18
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Maximum Maximum Maximum Maximum Maximum Maximum Absolute	763.24 Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.22 726.18 771.19 1,048.93
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15% \$18/hr	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.24 726.18 771.19 897.23 726.18
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Maximum Maximum Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.24 726.18 771.19 897.23 726.18
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.24 726.10 771.19 897.22 726.10
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Maximum Maximum Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.22 726.18 771.19 897.23 726.18 771.19
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Maximum Maximum Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.24 726.18 771.19 897.23 726.18 771.19
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Maximum Maximum Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.99 743.00 763.24 726.19 771.19 1,048.99 771.19 1,311.11
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Minimum Maximum Trainer, Flee Minimum Maximum Maximum Maximum Minimum Maximum Minimum Maximum	763.24 Dermal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr Deet Manager, 25% to 30% Minimum 15% \$18/hr 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	771.19 616.95 743.02 726.18 771.19 1,048.93