	Arizona Indep	pendent Contractor (Upo	dated 7/1/2025)		
Driver Full Name:	James Cowan	Driver Earnings Report	8/25/2025 to 9/7/2025		
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Total Trips From Ridebits	\$ 2,372.00		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		26.9%
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	30.44
Total Confirmed Revenue	\$ 2,372.00		Estimated Navigator Hourly Including Cash Tips	\$	35.44
	_		Estimated Shuttle Hourly Including Cash Tips	\$	45.44
Tip Summary			Tax Rate (Non-Commissionable Amount)		9.10%
Total Tips from RideBits	\$ 301.38		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	_
Total Tips on Reservation	\$ 301.38	I dii Amodiit 1/- Added Op	Damage (Vehicle, Airport or Customer Property	\$	_
Total Tips off Reservation	φ 301.30			\$	-
Final Base Calassiation			Advance Repayment or Vehicle Purchase		-
Final Pay Calculation	6 510.00		Total Deductions	\$	-
Base + Tips + Bonuses	\$ 516.99				
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Rese			892
Pay For Local No Show (\$20)	\$ 20.00		/ith A Customer + Car Washes and Fuel (E13) =>		25.04
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver	Γrainer? (Yes / No) =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ 100.00	5 Star Reviews - Last 14 Days	(1% Each) =>		0
Independent Contractor (1099) Wages	\$ 636.99	Total Local No Shows =>			1
Reimbursement	\$ -	Maintenance / Training Hours =	=>		0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$	516.99
Paycheck	\$ 636.99	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		\$	539.04
	Normal Driver	Pay (Smaller of Minimum o	r Maximum Pay)		
	Minimum 20% to 25%			\$	431.23
Minimum Pay: Larger of	Absolute Minimum 10%	+ Tin		\$	516.99
inininiani ray. Eargor or	Minimum \$18/hr			\$	450.77
	IVIII III TUTTI Q TO/TII			Ψ_	430.77
	Maximum 25% to 30%			\$	539.04
Maximum Pay: Smaller of	Maximum \$26/hr			\$	651.11
Revenue / Mile - All Miles				\$	1.36
Revenue / Mile - One Way				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver	Trainer. Fleet Manager.	or CDL Driver Pav (Smaller	of Minimum or Maximum Pay)		
	,		- 11		
	Minimum 25% to 30%			\$	539.04
Minimum Pay: Larger of	Absolute Minimum 15%	+ Tip		\$	624.80
	Minimum \$18/hr	•		\$	450.77
	Maximum 050/ ±- 000/				E20.04
Maximum Pay: Smaller of	Maximum 25% to 30%			\$	539.04
	Maximum \$32.50/hr			\$	813.89
Revenue / Mile - All Miles (Updated Monthly)				- \$	1.36
` '				\$	
Revenue / Mile - One Way (Updated Monthly)				🎝	1.95
Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime					70%
Nound The Miles Adjusted for Downline					1.43